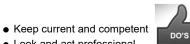
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Chapter 58	
Professional Roles and	
Leadership	
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Lesson 58.1	
1. Discuss the processes used to look for and	
secure employment.	
Describe the traditional work shifts of a	
licensed nurse.	
3. Discuss confidentiality.	
4. List the advantages of membership in	
professional organizations.	
5. Discuss certification programs and programs	
that further educational goals.	
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### Functioning as a Graduate

- Many opportunities are available from which to choose
- Letter of application
- Résumé
- Personal interview
- Contracts
- Encountering problem
- Advancement
- Terminating employment



# Keeping Your Job







- Look and act professional
- Be on time and ready to start at the beginning of the shift
- Be organized
- Do not spend time on personal telephone calls
- Take only the time allotted for lunch and breaks
- Work hard and give the best care possible
- Be a good leader and a good follower



- All information the patient gives is confidential
- Information may be exchanged with the health care team only in the performance of your duties
- Releasing any information to anyone other than the health care team without the consent of the patient is a violation of the right to privacy

### **Professional Organizations**

- Gives you a voice in your profession
- Some provide continuing education





California Association of Psychiatric Technicians

# **Continuing Education**

- Continuing education
  - > It is critical to keep current on nursing trends and issues
  - ➤ There are many opportunities for nurses to learn new nursing skills
- Additional Degrees
- Mt Sac Exams



#### Licensure Examination

Board of Vocational Nursing & Psychiatric Technician https://www.bvnpt.ca.gov



BOARD OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS

# Lesson 58.2 (Slide 1 of 2)

- 7. Discuss nurse practice acts.
- 8. Identify three important functions of a state board of nursing.
- 9. Discuss mentoring.
- 10. Discuss career opportunities for the LPN/LVN.
- 11. Discuss the guidelines and duties for being an effective leader in nursing.

#### Lesson 58.2

(Slide 2 of 2)

- 12. Discuss styles of leadership for nurses.
- 13. Discuss delegating nursing tasks.
- 14. Discuss nursing informatics.

### **Nurse Practice Act**



- Licensing law
- Defines the title and regulations governing the practice of nursing
- Assists the nurse in staying within the legal scope of nursing practice in each state
- Defines the regulations for practical nursing and includes requirements for an approved school of nursing
- Defines requirements for licensure and conditions for which a license may be revoked or suspended

#### State Board of Nursing

- Consists of members who represent different levels of nursing appointed by the governor
- Purpose of the board is to protect the public by administering the nurse practice act
- Board is responsible for approving schools of nursing
- Board issues and renews licenses
  - > Board has the authority to suspend or revoke a license

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 A mentor is a nurse with more experience and knowledge who is willing to help a novice nurse learn the skills of the profession through counseling, role modeling, and teaching

### **Career** Opportunities

- Hospitals
- Long-term care facilities
- Home health
- Health care provider's office or clinic
- Temporary agencies
- Emergency Departments
- Adult daycare
- Private duty
- Government
- Industrial
- Rehabilitation
- Hospice

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# Leadership and Management

- Leadership
  - > Getting others to want to do something you are convinced should be done
- Management
  - > Handles the day-to-day operations to achieve a desired outcome

Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.

# Leadership Styles

- Autocratic style
- Democratic style
- Laissez-faire style
- Situational leadership
- Team leading
- Time management
- Anger management





# **Nursing Informatics**

- Integrates nursing science, computer science, and information science
- Some uses of informatics
  - > Entering information into the patient's EMR
  - > Documenting medication administration
  - > Research

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#### Lesson 58.3

- 15. List the three types of health care provider's orders, and discuss the legal aspects of each.
- 16. List three ways to ensure accuracy in transcribing health care providers' orders.
- 17. List the pertinent data necessary to compile an effective change-of-shift report.
- 18. Discuss the importance of malpractice insurance.
- 19. Identify strategies for burnout prevention.
- 20. Discuss the chemically impaired nurse.

### Transcribing Providers' Orders

- Written
- Verbal or via telephone

#### Change-of-Shift Report

- Provides the next shift with pertinent information about the patient
- The quality of nursing care the patient receives is contingent on how well each shift communicates with the
- May be given orally in person, by audiotape recording, or with rounds from patient to patient
- Before beginning the report, write down all necessary information



#### Malpractice Insurance

- Institutional employers carry malpractice liability insurance
- Some nurses choose to obtain a separate personal professional liability (malpractice) insurance policy



#### Burnout

- Physical, emotional, and spiritual exhaustion
- Occurs more often in people who have excessively high expectations of themselves
- High-risk areas
- Signs and symptoms
- Strategies for burnout prevention



# Chemically Impaired Nurse

- At any given time, an estimated 10% to 15% of nurses are impaired or in a recovery program
- It is the nurse's responsibility to avoid the abuse of prescription or nonprescription medications
- Referral to state board of nursing

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