



## Chapter 9: The Board of Governors Disciplines List

### Overview

This following section contains a condensed version of the BOG Disciplines list that is used by the Curriculum Committee and Faculty Authors to appropriately assign each course to a discipline.

Minimum Qualifications  
for  
Faculty and Administrators  
in  
California Community Colleges

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TABLE OF CONTENTS

|  |    |
|--|----|
| Disciplines Requiring A Master's Degree.....   | 1  |
| Disciplines in Which A Master's Degree is not<br>Generally Expected or Available ..... | 13 |

DISCIPLINES REQUIRING  
A MASTER'S DEGREE

These disciplines lists must be used in conjunction with the Board of Governors minimum qualifications regulations (Title 5 Sections 53400-53430). Applicable rules specified in Title 5 include the following:

- Degrees and credits generally must be from accredited institutions (Section 53406).
- An occupational license or certificate is required in certain instances (Section 53417).
- A district may hire a person who possesses qualifications different from, but equivalent to, those listed on the disciplines list, according to criteria and procedures agreed upon by the governing board and the academic senate (Section 53430).

Title 5 regulations also specify minimum qualifications for additional faculty members, including health services professionals, non-credit instructors, apprenticeship instructors, DSP&S personnel, EOPS personnel, learning assistance and tutoring coordinators, and work experience coordinators.

Whenever this list mentions a master's degree, any degree beyond the master's would also satisfy that qualification.

Under each of the disciplines below, the phrase 'OR the equivalent' refers to the possibility of hiring faculty who do not possess the exact degrees listed, under a local process developed and agreed upon by representatives of the governing board and the academic senate, as provided for in Education Code Section 87359 and Title 5 Section 53430.

Further, these lists only reflect the statewide minimums for persons to be considered qualified to teach in a discipline. Each district may establish additional qualifications which are more rigorous than those listed herein.

Discipline

Areas also included in the discipline

Accounting:

Master's in accountancy or business administration with accounting concentration OR  
Bachelor's in business with accounting emphasis or business administration with accounting emphasis or economics with an accounting emphasis AND Master's in business, business administration, business education, taxation, or finance OR  
The equivalent  
(NOTE: A Bachelor's degree with a CPA license is an alternative qualification for this discipline, pursuant to Title 5 Section 53410.1.)

Agriculture:

Master's in agriculture, agriculture sciences or education with a specialization in agriculture OR  
Bachelor's in any of the above AND Master's in agriculture business, natural resources, animal science, plant science, soil science, forestry, pomology, agricultural engineering, environmental horticulture, agronomy, viticulture or enology OR  
The equivalent

Anthropology:

Master's in anthropology or archaeology OR  
Bachelor's in either of the above AND Master's in sociology, biological sciences, forensic sciences, genetics or paleontology OR  
OR

Art:

Master's in fine arts, art, or art history OR  
Bachelor's in any of the above AND Master's in humanities OR  
The equivalent

(NOTE: "Master's in fine arts" as used here refers to any master's degree in the subject matter of fine arts, which is defined to include visual studio arts such as drawing, painting, sculpture, printmaking, ceramics, textiles, and metal and jewelry art; and also art education and art therapy. It does not refer to the "Master of Fine Arts" (MFA) degree when that degree is

based on specialization in performing arts or dance, film, video, photography, creative writing, or other non-plastic arts.)

Astronomy:

See Physics/Astronomy

Biological Sciences:

Master's in any biological science OR  
Bachelor's in any biological science AND Master's in  
biochemistry, biophysics, or marine science OR  
The equivalent

Business:

Master's in business, business management, business  
administration, accountancy, finance, marketing, or business  
education OR Bachelor's in any of the above AND Master's in  
economics, personnel management, public administration, or JD  
or LL.B. degree OR  
Bachelor's in economics with a business emphasis AND  
Master's in personnel management, public administration, or JD  
or LL.B. degree OR  
The equivalent

Business Education:

Master's in business, business administration, or business  
education OR  
Bachelor's in any of the above AND Master's in vocational  
education OR  
The equivalent

Chemistry:

Master's in chemistry OR  
Bachelor's in chemistry or biochemistry AND Master's in  
biochemistry, chemical engineering, chemical physics, physics,  
molecular biology, or geochemistry OR  
The equivalent

Child Development/  
Early Childhood Education:

Master's in child development, early childhood education,  
human development, home economics/family and consumer  
studies with a specialization in child development/early childhood

education, educational psychology with a specialization in child development/early childhood education OR

Bachelor's in any of the above AND Master's in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/home economics, family life studies, or family and consumer studies OR

The equivalent

Communication Studies:  
(Speech Communications)

Master's in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication, or organizational communication OR

Bachelor's in any of the above AND Master's in drama/theater arts, mass communication, or English OR

The equivalent

Computer Science:

Master's in computer science or computer engineering OR  
Bachelor's in either of the above AND Master's in mathematics, cybernetics, business administration, accounting or engineering OR Bachelor's in engineering AND Master's in cybernetics, engineering mathematics, or business administration OR

Bachelor's in mathematics AND Master's in cybernetics, engineering, mathematics, or business administration OR

Bachelor's degree in any of the above AND a Master's degree in information science, computer information systems, or information systems OR

The equivalent

(NOTE: Courses in the use of computer programs for application to a particular discipline may be classified, for minimum qualifications purposes, under the discipline of the application.)

Counseling:

Master's in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling,

educational counseling, social work, career development,  
marriage and family therapy, or marriage, family and child  
counseling, OR  
The equivalent

(NOTE: A license as a Marriage and Family Therapist (MFT) is  
an alternative qualification for this discipline, pursuant to Title 5  
Section 53410.1.)

Dance: Master's in dance, physical education with a dance emphasis, or  
theater with dance emphasis, OR  
Bachelor's in any of the above AND Master's in physical  
education, any life science, physiology, theater arts, kinesiology,  
humanities, performing arts, or music OR  
The equivalent

Dietetics: See Nutritional Science/Dietetics

Drama/Theater Arts: Master's in drama/theater arts/performance OR  
Bachelor's in drama/theater arts/performance AND Master's in  
comparative literature, English, speech, literature, or humanities  
OR  
The equivalent

Earth Science: Master's in geology, geophysics, earth sciences, meteorology,  
oceanography, or paleontology OR  
Bachelor's in geology AND Master's in geography, physics, or  
geochemistry OR  
The equivalent

Ecology: Master's in ecology or environmental studies OR  
The equivalent OR  
See Interdisciplinary Studies

Economics: Master's in economics OR

Bachelor's in economics AND Master's in business, business administration, business management, business education, finance, or political science OR  
The equivalent

Education: Master's in education OR  
The equivalent

Engineering: Master's in any field of engineering OR  
Bachelor's in any of the above AND Master's in mathematics, physics, computer science, chemistry, or geology OR  
The equivalent

(NOTE: A Bachelor's in any field of engineering with a professional engineer's license is an alternative qualification for this discipline, pursuant to Title 5 Section 53410.1.)

Engineering Technology: Master's in any field of engineering technology or engineering OR Bachelor's degree in either of the above AND Master's degree in physics, mathematics, computer science, biological science, or chemistry, OR  
Bachelor's degree in industrial technology, engineering technology or engineering AND a professional engineer's license OR  
The equivalent

English: Master's in English, literature, comparative literature, or composition OR  
Bachelor's in any of the above AND Master's in linguistics, TESL, speech, education with a specialization in reading, creative writing, or journalism OR  
The equivalent

ESL: Master's in TESL, TESOL, applied linguistics with a TESL emphasis, linguistics with a TESL emphasis, English with a



TESL emphasis, or education with a TESL emphasis OR  
Bachelor's in TESL, TESOL, English with a TESL certificate,  
linguistics with a TESL certificate, applied linguistics with a TESL  
certificate, or any foreign language with a TESL certificate AND  
Master's in linguistics, applied linguistics, English, composition,  
bilingual/bicultural studies, reading, speech, or any foreign  
language OR  
The equivalent

Ethnic Studies:

Master's in the ethnic studies field OR  
The equivalent OR  
See Interdisciplinary Studies

Family and Consumer and  
Studies/Home Economics:

Master's in family and consumer studies, life  
management/home economics, or home economics education  
OR  
Bachelor's in any of the above AND Master's in child  
development, early childhood education, human development,  
gerontology, fashion, clothing and textiles, housing/interior  
design, foods/nutrition, or dietetics and food administration OR  
The equivalent

Film Studies:

Master's degree in film, drama/theater arts, or mass  
communication OR  
Bachelor's degree in any of the above AND Master's degree in  
media studies, English, or communication OR  
The equivalent

Foreign Languages:

Master's in the language being taught OR  
Bachelor's in the language being taught AND Master's in another  
language or linguistics OR  
The equivalent

Geography:

Master's in geography OR  
Bachelor's in geography AND Master's in geology, history,

meteorology, or oceanography OR  
The equivalent OR  
See Interdisciplinary Studies

Gerontology: Master's in gerontology OR  
The equivalent OR  
See Interdisciplinary Studies

Health: Master's in health science, health education, biology, nursing,  
physical education, dietetics, or nutrition OR  
Bachelor's in any of the above AND Master's in public health, or  
any biological science OR  
The equivalent

Health Services Director/  
Health Services Coordinator/  
College Nurse: Minimum Qualifications for these faculty members  
specified in Title 5 Section 53411.

History: Master's in history OR  
Bachelor's in history AND Master's in political science,  
humanities, geography, area studies, women's studies, social  
science, or ethnic studies OR  
The equivalent

Humanities: Master's in humanities OR  
The equivalent OR  
See Interdisciplinary Studies

Instructional Design/  
Technology: Master's in instructional design/technology OR  
The equivalent

Interdisciplinary Studies: Master's in the interdisciplinary area OR  
Master's in one of the disciplines included in the interdisciplinary  
area and upper division or graduate course work in at least one  
other constituent discipline

|                                     |   |
|-------------------------------------|---|
| Journalism:                         | <p>Master's in journalism or communication with a specialization in journalism OR</p> <p>Bachelor's in either of the above AND Master's in English history, communication, literature, composition, comparative literature, any social science, business, business administration, marketing, graphics, or photography OR</p> <p>The equivalent</p> |
| Law:                                | <p>JD or LL.B.</p> <p>(NOTE: Courses in aspects of law for application to a particular discipline may be classified, for minimum qualifications purposes in the discipline of the application.)</p>   |
| Learning Assistance<br>Instructors: | <p>Minimum Qualifications for these faculty members are specified in Title 5 Section 53415.</p>   |
| Library Science:                    | <p>Master's in library science, library and information science, OR</p> <p>The equivalent</p>   |
| Linguistics:                        | <p>Master's in linguistics or applied linguistics OR</p> <p>Bachelor's in linguistics AND Master's in TESOL, anthropology, psychology, sociology, English, or any foreign language OR</p> <p>The equivalent</p>   |
| Management:                         | <p>Master's in business administration, business management, business education, marketing, public administration, or finance OR</p> <p>Bachelor's in any of the above AND Master's in economics, accountancy, taxation, or law OR</p> <p>The equivalent</p>  |
| Marketing:                          | <p>Master's in business administration, business management, business education, marketing, advertising, or finance OR</p> <p>Bachelor's in any of the above AND Master's in economics,</p>   |

accountancy, taxation, or law OR

The equivalent

Mass Communication:

Master's in radio, television, film, mass communication, or communication, journalism OR

Bachelor's in any of the above AND Master's in drama/theater arts, communication, communication studies, business, telecommunications, or English OR

The equivalent

Mathematics:

Master's in mathematics or applied mathematics OR

Bachelor's in either of the above AND Master's in statistics, physics, or mathematics education OR

The equivalent

Music:

Master's in music OR

Bachelor's in music AND Master's in humanities OR

The equivalent

Nursing:

Master's in nursing OR

Bachelor's in nursing AND Master's in health education or health science OR

The equivalent OR

The minimum qualifications as set by the Board of Registered Nursing, whichever is higher

Nutritional Science/Dietetics:

Master's in nutrition, dietetics, or dietetics and food administration OR

Bachelor's in any of the above AND Master's in chemistry, public health, or family and consumer studies/home economics OR

The equivalent

(NOTE: A Bachelor's in nutrition, dietetics, or dietetics and food administration, and certification as a registered dietitian, is an alternative qualification for this discipline, pursuant to Title 5 Section 53410.1.)

|                     |   |
|---------------------|---|
| Philosophy:         | <p>Master's in philosophy OR</p> <p>Bachelor's in philosophy AND Master's in humanities or religious studies, OR</p> <p>The equivalent</p>  |
| Photography:        | <p>Master's in photography, fine arts, or art OR</p> <p>Bachelor's in any of the above AND Master's in art history or humanities OR</p> <p>The equivalent</p>   |
| Physical Education: | <p>Master's in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adaptive physical education, OR</p> <p>Bachelor's in any of the above AND Master's in any life science, dance, physiology, health education, recreation administration, or physical therapy OR</p> <p>The equivalent</p> |
| Physical Sciences:  | <p>See Interdisciplinary Studies</p>  |
| Physics/Astronomy:  | <p>Master's in physics, astronomy, or astrophysics OR Bachelor's in physics or astronomy AND Master's in engineering, mathematics, meteorology, or geophysics OR</p> <p>The equivalent</p>  |
| Political Science:  | <p>Master's in political science, government, public administration, or international relations OR</p> <p>Bachelor's in any of the above AND Master's in economics, history, social science, sociology, any ethnic studies, JD, or LL.B. OR</p> <p>The equivalent</p>   |

|                            |   |
|----------------------------|---|
| Psychology:                | <p>Master's in psychology OR</p> <p>Bachelor's in psychology AND Master's in counseling, sociology, statistics, neuroscience, or social work OR</p> <p>The equivalent</p>   |
| Reading:                   | <p>Master's in education with a specialization in reading or teaching reading OR</p> <p>Bachelor's in any academic discipline AND twelve semester units of course work in teaching reading AND Master's in English, literature, linguistics, applied linguistics, composition, comparative literature, TESL, or psychology OR</p> <p>The equivalent</p> |
| Recreation Administration: | <p>Master's in recreation administration or physical education OR</p> <p>Bachelor's in either of the above AND Master's in dance, gerontology, or public administration, OR</p> <p>The equivalent</p>   |
| Religious Studies:         | <p>Master's in religious studies, theology, or philosophy OR</p> <p>Bachelor's in any of the above AND Master's in humanities OR</p> <p>The equivalent</p>  |
| Social Science:            | <p>Master's in social science OR</p> <p>See Interdisciplinary Studies</p>   |
| Sociology:                 | <p>Master's in sociology OR</p> <p>Bachelor's in sociology AND Master's in anthropology, any ethnic studies, social work, or psychology OR</p> <p>The equivalent</p>  |
| Special Education:         | <p>Minimum Qualifications for these faculty members are specified in Title 5 Section 53414.</p>   |
| Speech Communication:      | <p>See Communication Studies.</p>   |
| Theater Arts:              | <p>See Drama/Theater Arts</p>   |

Women's Studies:

Master's in women's studies OR

The equivalent OR

See Interdisciplinary Studies

DISCIPLINES IN WHICH  
A MASTER'S DEGREE IS NOT  
GENERALLY EXPECTED  
OR AVAILABLE

The minimum qualifications for disciplines on this list are any bachelor's degree and two years of experience, or any associate degree and six years of experience. Please see other notes at the beginning of "Disciplines Requiring A Master's Degree."

The list of "areas also included in the discipline" is not exhaustive. Only those areas are included for which it might not be clear otherwise whether they were intended to be included.

| Discipline                                  | Areas also included in the discipline  |
|---|--|
| Addiction Paraprofessional Training:        |  |
| Administration of Justice:                  | Police science, corrections, law enforcement   |
| Aeronautics:                                | Airframe and powerplant, aircraft mechanics, aeronautical engineering technician, avionics |
| Agricultural Business and Related Services: | Inspection, pest control, food processing/meat cutting                                     |
| Agricultural Engineering:                   | Equipment and machinery, farm mechanics  |
| Agricultural Production:                    | Animal science, plant science, beekeeping, aquaculture                                     |
| Air Conditioning, Refrigeration, Heating:   | Solar energy technician  |
| Animal Training and Management:             | Exotic animal training   |



Appliance Repair: Vending machines

Archaeological Technology:

Architecture:

Athletic Training: (Note: This discipline listing applies only to instructors teaching apportionment generating courses in the subject of athletic training. Non-apportionment-generating athletic training activity is not subject to minimum qualifications.)

Auto Body Technology: Antique and classic auto restoration

Automotive Technology:

Aviation: Flight, navigation, ground school, air traffic control

Banking and Finance:

Barbering:

Bicycle Repair:

Bookbinding:

Broadcasting Technology: Film making/video, media production, radio/TV

Building Codes and Regulations: Inspecting of construction, building codes, contractor training

Building Maintenance:

Business Machine Technology:

Cabinet Making:

Cardiovascular Technology:

Carpentry:

Coaching:

Commercial Art: Sign making, lettering, packaging, rendering

Commercial Music:

Ceramic Technology:

Computer Information Systems: Computer network installation, microcomputer technology, computer applications

Computer Service Technology:

Construction Management:

Construction Technology:

Cosmetology:

Court Interpreting:

Court Reporting:

Culinary Arts/ Food service, meat cuffing, baking, waiter/waitressing, bar Nurture

Food Technology:

Dental Technology: Dental assisting, dental hygiene

|                                 |  |
|---------------------------------|--|
| Diagnostic Medical Technology:  | Diagnostic medical sonography, neurodiagnostic technology, polysonographic technology  |
| Diesel Mechanics:               |  |
| Dietetic Technician:            |  |
| Drafting:                       | CADD (Computer Aided Drafting/Design), CAD (Computer Aided Design), CAD (Computer Aided Drafting)  |
| Electricity:                    | Electrical power distribution  |
| Electromechanical Technology:   | Industrial mechanical technology   |
| Electronics:                    |  |
| Electronic Technology:          | Radio, television, computer repair, avionics   |
| Electromicroscopy:              |  |
| Electroplating:                 |  |
| Emergency Medical Technologies: |  |
| Engineering Support:            | Surveying, engineering aides   |
| Environmental Technologies:     | Environmental hazardous material technology, hazardous material abatement, environmentally conscious manufacturing, waste water pretreatment, air pollution control technology, integrated waste management, water treatment, sewage treatment |

|                                   |  |
|-----------------------------------|--|
| Equine Science:                   | Equine training, equitation, farrier science, pack horse management  |
| Estimating:                       |  |
| Fabric Care:                      | Laundry and dry cleaning   |
| Fashion and Related Technologies: | Merchandising, design, production  |
| Fire Technology:                  |  |
| Flight Attendant Training:        |  |
| Fluid Mechanics Technology:       |  |
| Folk Dance:                       |  |
| Forestry/Natural Resources:       | Range management soil, air and water resources; fish/wildlife management; parks and recreation   |
| Furniture Making:                 |  |
| Graphic Arts:                     | Desktop publishing   |
| Gunsmithing:                      |  |
| Health Care Ancillaries:          | Medical assisting, hospice worker, home care aide, certified nurse aide, health aide, ward clerk, central service technology, childbirth educator, primary care associate, massage therapy |
| Health Information Technology:    | Medical record technology  |
| Heavy Duty Equipment Mechanics:   |  |

Hotel and Motel Services:

Industrial Design:

Industrial Maintenance:

Industrial Relations:

Industrial Safety:

Industrial Technology: Foundry occupations

Interior Design:

Insurance:

Janitorial Services:

Jewelry:

Labor Relations:

Legal Assisting: Paralegal

Library Technology:

Licensed Vocational Nursing:

Locksmithing:

Machine Tool Technology: Tool and die making

Manufacturing Technology: Quality control, process control

Marine Diving Technology:

Marine Engine Technology:

Martial Arts/Self-Defense:

Masonry: Concrete, cement work, bricklaying

Materials Testing  
Technology: Destructive testing or nondestructive examination

Media Production: Also see Broadcasting Technology

Medical Instrument Repair:

Mining and Metallurgy: Oil field operations

Mortuary Science:

Motorcycle Repair:

Multimedia:

Music Management:

Music Merchandising:

Musical Instrument Repair:

Nursing Science/  
Clinical Practice:

Occupational Therapy  
Assisting:

Office Technologies: Secretarial skills, office systems, word processing, computer applications, automated office training

Ornamental Horticulture: Landscape horticulture, design, maintenance, landscape architecture, floristry, floral design

Pharmacy Technology:

Photographic Technology/  
Commercial Photography:

Physical Therapy Assisting:

Piano Tuning and Repair:

Plastics:

Plumbing:

Printing Technology: Typography, composition, printing

Private Security: Security management, safety/accident control, hazardous substance management crime prevention

Prosthetics and Orthotics:

Psychiatric Technician:

Public Relations:

Radiological Technology:

Radiation Therapy:

Real Estate:

Registered Veterinary Technician:

Rehabilitation Technician:

Respiratory Technician:

Respiratory Technologies:

Restaurant Management:

Retailing: Purchasing, merchandising, sales

Robotics: Computer integrated manufacturing

Sanitation and Public Health  
Technology:

Search and Rescue:

Sheet Metal:

Ship and Boat Building and  
Repair:

Shoe Rebuilding:

Sign Language, American:

Sign Language/  
English Interpreting:

Small Business Development: Entrepreneurship

Small Engine Mechanics:

Stagecraft:



Steamfitting:

Surgical Technology:

Telecommunication Technology:

Transportation:

Travel Services:                      Dispatching

Upholstering:

Vision Care Technology:

Watch and Clock Repair:

Welding: