WORKNC-3A: COMMUNICATION IN THE WORKPLACE

Effective Term

Fall 2025

CC Approval

03/07/2025

AS Approval

03/13/2025

BOT Approval

03/20/2025

COCI Approval

05/15/2025

SECTION A - Course Data Elements

CB04 Credit Status

Noncredit

CB22 Noncredit Category

Workforce Preparation

Discipline

Minimum Qualifications And/Or

Vocational (short-term): Noncredit (Specific Degree and Professional Experience)

Subject Code

WORKNC - Work Experience Noncredit

Course Number

3A

Department

Work Skills Noncredit (WORKNC)

Division

Career Education and Workforce Development (CEWD)

Full Course Title

Communication in the Workplace

Short Title

Communication in the Workplace

CB03 TOP Code

4930.12 - Job Seeking/Changing Skills

CB08 Basic Skills Status

NBS - Not Basic Skills

CB09 SAM Code

E - Non-Occupational

Rationale

Course updated due to renumbering.

SECTION B - Course Description

Catalog Course Description

This course is designed to introduce the student to key elements in communication within business organizations. Topics will include verbal and nonverbal communication, listening skills and specific workplace communication skills.

SECTION C - Conditions on Enrollment

Open Entry/Open Exit

Yes

Repeatability

Unlimited - Noncredit OR Work Experience Education

Grading Options

Pass/No Pass Only

Allow Audit

No

Requisites

SECTION D - Course Standards

Is this course variable hour?

No

Total Instructional Hours

9

Distance Education Approval

Is this course offered through Distance Education?

Yes

Online Delivery Methods

DE Modalities	Permanent or Emergency Only?
Hybrid	Permanent

SECTION E - Course Content

Student Learning Outcomes

	Upon satisfactory completion of the course, students will be able to:
1.	Distinguish among the various obstacles that get in the way of effective communication.
2.	Demonstrate various methods of communication.
3.	Experiment with different effective listening techniques.
4.	Demonstrate the ability to speak in the positive.

Course Objectives

	Upon satisfactory completion of the course, students will be able to:
1.	Identify personal strengths and areas for growth.
2.	Demonstrate professional conduct aligned with workplace culture.
3.	Recognize common safety hazards and effectively communicate them to supervisors.
4.	Effectively communicate with coworkers and supervisors.
5.	Demonstrate problem-solving skills.

Course Content

- 1. Essential attributes
 - a. self-advocacy
 - b. attentive listening
- 2. Differences in relationships workplace, family, customer
- 3. Personal space, positive behaviors
- 4. Recognizing talents and strengths
 - a. Step 1: Discovering talents
 - b. Step 2: Sorting employable skills
 - c. Step 3: Applying talents
- 5. Safety regulations
 - a. Electrical safety
 - b. Being attentive to surroundings
- 6. Workplace conduct
 - a. assertive language
 - b. non-verbal communication
 - c. positive vs. negative communication
 - d. team player
- 7. Basic steps to problem solving
 - a. Problem solving to handle anger and frustration
- 8. Worker to supervisor communication

Methods of Instruction

Methods of Instruction

Types	Examples of learning activities	
Group Work	Individual and group problem solving	
Discussion	Case analysis	
Activity	Role playing and classroom simulations	

Instructor-Initiated Online Contact Types

Announcements/Bulletin Boards Chat Rooms Discussion Boards E-mail Communication Video or Teleconferencing

Student-Initiated Online Contact Types

Chat Rooms Discussions Group Work

Course design is accessible

Yes

Methods of Evaluation

Methods of Evaluation

Types	Examples of classroom assessments	
Essays/Papers	Oral and/or written case analysis	
Projects	Oral and/or written action plan	
Portfolios	Journal completion	

Assignments

Reading Assignments

Read and review a case study involving a safety issue and provide alternative ways to solve the situation for the purpose of class discussion.

Read a newspaper article about a local company and write a short summation to turn in.

Writing Assignments

Compose an incident report based on a workplace scenario for a class discussion.

Write a script and role-play a workplace situation.

SECTION F - Textbooks and Instructional Materials

Material Type

Textbook

Author

Harry Ringel

Title

Key Vocabulary for a Safe Workplace

Publisher

New Readers Press

Year

2000

ISBN#

978-1564201751

Material Type

Textbook

Author

Ellen Vacco and Paula Jablon

Title

Conversations for Work

Publisher

New Readers Press

Year

2007

ISBN#

9781564205872

Material Type

Other required materials/supplies

Description

OSHA Safety Training Materials

Material Type

Other required materials/supplies

Description

Instructor designed materials

Course Codes (Admin Only)

ASSIST Update

No

CB00 State ID

CCC000639355

CB10 Cooperative Work Experience Status

N - Is Not Part of a Cooperative Work Experience Education Program

CB11 Course Classification Status

J - Workforce Preparation Enhanced Funding

CB13 Special Class Status

N - The Course is Not an Approved Special Class

CB23 Funding Agency Category

Y - Not Applicable (Funding Not Used)

CB24 Program Course Status

Program Applicable

Allow Pass/No Pass

Yes

Only Pass/No Pass

No