



## Emeritus Status Application Process and Selection Criteria

Regular/Contract faculty who have served as educators at Napa Valley College for a minimum of ten years shall qualify for emeritus faculty status upon retirement. Emeritus faculty status will be granted annually during spring commencement exercises.

Adjunct faculty who have served as educators at Napa Valley College for 20 or more years, and who have given outstanding meritorious service in college-wide activities, such as committee work, program development, community service, faculty leadership, or outstanding service to students, will be eligible for consideration for emeritus status.

The Superintendent/President may waive the time requirement for extenuating circumstances.

Recognition of emeritus faculty shall include, upon request, the following privileges, benefits and courtesies:

1. An official document certifying emeritus status of the respective faculty member endorsed by the President of the Academic Senate
2. A business card (and, if appropriate, identification card) which indicates status as an emeritus faculty member at Napa Valley College
3. Listing with the faculty in all appropriate college directories
4. Listing with the faculty in the college catalog
5. Courtesy campus parking with a faculty sticker
6. A faculty library card allowing full use of the Library and Learning Resource Center
7. Complimentary or reduced price admission to Napa Valley College performances and events, on the same basis as that provided to other faculty
8. The opportunity to visit classes, subject to the consent of the professor
9. Use of recreational and social facilities of the college, on the same basis as that provided to other faculty
10. Participation in Napa Valley College public ceremonies will be welcomed.
11. Other privileges, benefits and courtesies deemed appropriate by the Academic Senate

Retiring tenured faculty must apply for Emeritus status by March 15th of the academic year in which they retire. Application can be obtained from the Academic Senate Office. All applications are reviewed by the Faculty Business committee to ensure that the applicant meets the requirements for Emeritus status. The applications are then forwarded to the Senate President for the April Academic Senate Business Meeting for approval by the Senate. All applications that are approved are then forwarded to the President's office for inclusion on the Board of Trustees May meeting agenda.

See also Board Policy 3101 Emeritus Status - Academic, Classified and Administrative Staff