

NAPA VALLEY COMMUNITY COLLEGE DISTRICT

CLASSIFIED CLASSIFICATIONS AND RANGES

FISCAL YEAR 2022- 2023

Effective 10/14/2022

<u>Classification</u>	<u>Range</u>	<u>Classification</u>	<u>Range</u>
Academic Affairs Specialist	15	Groundskeeper	6
Accompanist	12	Health Services Assistant	6
Accountant	16	Instructional Software and Accessibility Specialist	13
Accounting Assistant	3	Instructional Support Assistant	7
Accounting Specialist	15	Instructional Support Specialist	13
Accounting Technician	13	Job Placement Specialist	15
Administrative Assistant	11	Lead Custodian	7
Admissions & Records Analyst	20	Lead Groundskeeper	17
Admissions & Records Assistant	4	Lead Instructional Support Specialist	15
Admissions & Records Officer	17	Learning Resources Assistant	11
Admissions & Records Specialist	13	Learning Resources Technician	12
Admissions & Records Technician	8	Machine Tool Shop Technician	21
Alternative Media Specialist	21	Mail and Facilities Assistant	3
Applications Support Analyst	30	Network Administrator	31
Athletic Trainer	22	Network Specialist	22
Audio/Visual Assistant	11	Office Assistant	4
Audio/Visual Specialist	22	PE & Athletic Equipment Attendant	10
Audio/Visual Technician	15	Police Officer	27
Building Mechanic	22	Police Sergeant	31
(Electrician, HVAC, Painter, Plumbing &		Reprographic Specialist	18
Building Specialist	6	Reprographic Technician	12
Business Office Assistant	4	Research Analyst	25
Campus Service Officer	6	Scheduling Specialist	15
Chief Accountant	24	Senior Accountant	22
Coordinator, MESA Program	22	Senior Administrative Assistant	15
Counseling Services Assistant	4	Senior Building Mechanic/Project Coordinator	30
Counseling Services Specialist	13	Senior Technology Specialist	26
Counseling Services Technician	8	Student Affairs Specialist	15
Curriculum Analyst	25	Technology Specialist	22
Custodian	3	Technology Technician	15
Digital Design and Graphics Technician	15	Testing Center Assistant	4
Digital Marketing and Communications Specialist	15	Testing Center Specialist	15
Dispatcher and Records Coordinator	23	Testing Center Technician	8
Distance Education Specialist	14	Theater Technician	18
DSPS Specialist	15	Veterans Services Specialist	15
Facilities Planning Officer	21	Warehouse Technician	15
Financial Aid Officer	21	Web Applications Analyst	30
Financial Aid Specialist	16	Web and Content Specialist	15
Financial Aid Technician	12	Welding Shop Technician	21
Financial Aid/EOPS Programs Analyst	25	Winery Lab Technician	15
Foster and Kinship Care Specialist	15		

NAPA VALLEY COMMUNITY COLLEGE DISTRICT

CLASSIFIED MONTHLY SALARY SCHEDULE

FISCAL YEAR 2022- 2023

STEP	A	B	C	D	E	F *	G *	H	Hrly Rate
RANGE									Step A
1	3,157	3,314	3,481	3,654	3,837	4,030	4,231	4,442	18.21
2	3,229	3,390	3,562	3,739	3,926	4,122	4,327	4,543	18.63
3	3,301	3,466	3,640	3,822	4,013	4,213	4,424	4,646	19.04
4	3,376	3,544	3,722	3,908	4,103	4,308	4,523	4,750	19.48
5	3,453	3,624	3,805	3,997	4,195	4,405	4,626	4,858	19.92
6	3,530	3,707	3,893	4,086	4,292	4,506	4,731	4,968	20.37
7	3,608	3,789	3,977	4,176	4,386	4,605	4,836	5,078	20.82
8	3,689	3,873	4,067	4,271	4,486	4,709	4,944	5,192	21.28
9	3,774	3,962	4,160	4,369	4,587	4,816	5,056	5,309	21.77
10	3,858	4,051	4,254	4,466	4,688	4,923	5,169	5,428	22.26
11	3,945	4,142	4,349	4,567	4,794	5,035	5,285	5,549	22.76
12	4,034	4,236	4,447	4,671	4,904	5,149	5,407	5,676	23.27
13	4,125	4,330	4,545	4,774	5,012	5,263	5,526	5,803	23.80
14	4,217	4,427	4,649	4,882	5,127	5,383	5,651	5,934	24.33
15	4,311	4,527	4,754	4,991	5,242	5,504	5,779	6,067	24.87
16	4,409	4,629	4,861	5,103	5,359	5,627	5,909	6,204	25.44
17	4,508	4,733	4,970	5,219	5,481	5,754	6,042	6,345	26.01
18	4,609	4,840	5,082	5,336	5,604	5,883	6,177	6,488	26.59
19	4,713	4,948	5,196	5,456	5,728	6,014	6,316	6,632	27.19
20	4,819	5,060	5,312	5,579	5,858	6,151	6,457	6,781	27.80
21	4,929	5,174	5,433	5,705	5,990	6,290	6,605	6,937	28.44
22	5,039	5,290	5,555	5,833	6,124	6,430	6,753	7,090	29.07
23	5,153	5,410	5,679	5,964	6,263	6,574	6,902	7,248	29.73
24	5,269	5,532	5,808	6,099	6,403	6,725	7,061	7,414	30.40
25	5,386	5,654	5,938	6,235	6,546	6,873	7,217	7,577	31.07
26	5,508	5,783	6,074	6,377	6,696	7,029	7,382	7,751	31.78
27	5,632	5,913	6,209	6,520	6,845	7,188	7,546	7,923	32.49
28	5,758	6,048	6,349	6,667	6,999	7,350	7,718	8,104	33.22
29	5,888	6,184	6,493	6,818	7,159	7,516	7,893	8,287	33.97
30	6,022	6,322	6,639	6,971	7,320	7,685	8,069	8,473	34.74
31	6,157	6,464	6,787	7,127	7,485	7,859	8,250	8,663	35.52
32	6,295	6,609	6,941	7,286	7,651	8,033	8,435	8,859	36.32
33	6,436	6,758	7,095	7,451	7,823	8,214	8,625	9,055	37.13

* 3 years of service at this step will advance to next step. Longevity shall still apply.

Health & Welfare Benefit Cap (12/01/2022)

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Single \$913.74

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

2-Party \$913.74

Hourly rate based on 173.33 average hours/month.

Family \$913.74