# NAPA VALLEY COMMUNITY COLLEGE DISTRICT

## CLASSIFIED CLASSIFICATIONS AND RANGES

#### FISCAL YEAR 2022- 2023

## Effective 10/14/2022

Academic Affairs Specialist15Groundskeeper6Accompanist12Health Services Assistant6Accountant16Instructional Software and Accessibility Specialist13Accounting Assistant3Instructional Support Assistant7Accounting Specialist15Instructional Support Specialist13Accounting Technician13Job Placement Specialist15
Accountant 16 Instructional Software and Accessibility Specialist 13 Accounting Assistant 3 Instructional Support Assistant 7 Accounting Specialist 15 Instructional Support Specialist 13
Accounting Assistant 3 Instructional Support Assistant 7 Accounting Specialist 15 Instructional Support Specialist 13
Accounting Specialist 15 Instructional Support Specialist 13
11 1
Accounting Technician 13 Joh Placement Specialist 15
7.000 anting recriminal
Administrative Assistant 11 Lead Custodian 7
Admissions & Records Analyst 20 Lead Groundskeeper 17
Admissions & Records Assistant 4 Lead Instructional Support Specialist 15
Admissions & Records Officer 17 Learning Resources Assistant 11
Admissions & Records Specialist 13 Learning Resources Technician 12
Admissions & Records Technician 8 Machine Tool Shop Technician 21
Alternative Media Specialist 21 Mail and Facilities Assistant 3
Applications Support Analyst 30 Network Administrator 31
Athletic Trainer 22 Network Specialist 22
Audio/Visual Assistant 11 Office Assistant 4
Audio/Visual Specialist 22 PE & Athletic Equipment Attendant 10
Audio/Visual Technician 15 Police Officer 27
Building Mechanic 22 Police Sergeant 31
(Electrician, HVAC, Painter, Plumbing & Reprographic Specialist 18
Building Specialist 6 Reprographic Technician 12
Business Office Assistant 4 Research Analyst 25
Campus Service Officer 6 Scheduling Specialist 15
Chief Accountant 24 Senior Accountant 22
Coordinator, MESA Program 22 Senior Administrative Assistant 15
Counseling Services Assistant 4 Senior Building Mechanic/Project Coordinator 30
Counseling Services Specialist 13 Senior Technology Specialist 26
Counseling Services Technician 8 Student Affairs Specialist 15
Curriculum Analyst 25 Technology Specialist 22
Custodian 3 Technology Technician 15
Digital Design and Graphics Technician 15 Testing Center Assistant 4
Digital Marketing and Communications Specialist 15 Testing Center Specialist 15
Dispatcher and Records Coordinator 23 Testing Center Technician 8
Distance Education Specialist 14 Theater Technician 18
DSPS Specialist 15 Veterans Services Specialist 15
Facilities Planning Officer 21 Warehouse Technician 15
Financial Aid Officer 21 Web Applications Analyst 30
Financial Aid Specialist 16 Web and Content Specialist 15
Financial Aid Technician 12 Welding Shop Technician 21
Financial Aid/EOPS Programs Analyst 25 Winery Lab Technician 15 Foster and Kinship Care Specialist 15

## NAPA VALLEY COMMUNITY COLLEGE DISTRICT

#### CLASSIFIED MONTHLY SALARY SCHEDULE FISCAL YEAR 2022- 2023

1   3,157   3,314   3,451   3,664   3,537   4,030   4,231   4,442     2   3,223   3,350   3,665   3,660   3,822   4,013   4,215   4,424   4,646     4   3,376   3,646   3,640   3,822   4,013   4,215   4,424   4,646     4   3,376   3,644   3,772   3,908   4,103   4,326   4,823   4,750     5   3,453   3,624   3,805   3,997   4,195   4,405   4,626   4,858     6   3,530   3,777   3,863   4,066   4,232   4,506   4,737   4,666     7   3,608   3,773   3,862   4,106   4,232   4,506   4,737   4,666     8   3,500   3,777   3,863   4,066   4,232   4,506   4,737   4,566     8   3,593   3,673   4,067   4,271   4,465   4,709   4,544   5,192     9   3,774   3,962   4,160   4,306   4,667   4,616   5,006   5,309     10   3,658   4,151   4,224   4,466   4,688   4,223   5,198   5,028     11   3,344   4,422   4,349   4,657   4,584   5,055   5,288   5,549     12   4,034   4,226   4,447   4,677   4,594   5,146   5,407   5,526     13   4,127   4,477   4,669   4,862   5,127   5,233   5,552   5,503     14   4,277   4,477   4,669   4,862   5,127   5,333   5,661   5,354     15   4,311   4,227   4,750   4,991   5,242   5,504   5,779   5,667     16   4,400   4,620   4,861   5,101   5,359   5,627   5,900   6,204     17   4,600   4,640   5,667   5,795   5,665   6,151   6,457   6,781     19   4,500   4,440   5,672   5,375   5,665   6,151   6,457   6,781     20   4,811   5,660   5,312   5,575   5,665   6,151   6,457   6,781     21   4,220   5,174   5,433   5,706   5,909   6,200   6,200   6,837     22   5,039   5,500   5,565   5,535   6,546   6,775   7,000     23   5,155   5,410   5,676   5,596   6,225   6,506   5,537     24   5,200   5,564   5,500   6,667   5,900   5,200   7,001   7,414     25   5,336   5,654   5,500   6,607   5,900   5,200   5,000   7,300   7,716   6,104     24   5,200   5,500   5,500   6,600   6,607   7,000   7,300   7,716   6,104     25   5,336   5,654   5,500   6,600   6,607   5,700   7,855   8,000   8,473     26   5,500   5,500   6,500   6,607   5,700   7,855   8,000   8,473     27   5,632   5,913   6,600   6,607   6,607	STEP	A	В	С	D	E	F *	G *	Н	Hrly Rate
2         3,29         3,390         3,562         3,739         3,026         4,122         4,227         4,543           3         3,300         3,466         3,640         3,822         4,013         4,213         4,424         4,646           4         3,375         3,544         3,722         3,986         4,103         4,398         4,523         4,720           5         3,483         3,624         3,800         3,997         4,195         4,405         4,626         4,885           6         3,530         3,770         3,893         4,086         4,222         4,006         4,731         4,988           7         3,600         3,773         4,777         4,366         4,005         4,636         5,078           8         3,600         3,877         4,007         4,271         4,486         4,700         4,544         5,192           9         3,774         3,362         4,007         4,271         4,486         4,700         4,544         5,192           10         3,883         4,061         4,224         4,646         4,688         4,223         5,169         5,428           11         3,945         4,142	RANGE									Step A
2         3,229         3,390         3,562         3,739         3,066         4,122         4,227         4,643           3         3,300         3,466         3,640         3,822         4,013         4,213         4,424         4,646           4         3,376         3,544         3,722         3,986         4,103         4,398         4,523         4,720           5         3,453         3,628         3,805         3,997         4,196         4,405         4,626         4,886           6         3,530         3,770         3,893         4,086         4,322         4,066         4,731         4,988           7         3,600         3,787         4,776         4,386         4,005         4,636         5,078           8         3,688         3,873         4,067         4,271         4,486         4,700         4,944         5,122           9         3,774         3,392         4,160         4,389         4,587         4,916         5,055         5,309           10         3,888         4,061         4,224         4,468         4,822         5,169         5,428           11         3,344         4,142         4,34										
3         3,301         3,460         3,640         3,822         4,013         4,213         4,424         4,666           4         3,370         3,544         3,722         3,900         4,103         4,306         4,523         4,700           5         3,453         3,805         3,997         4,195         4,405         4,626         4,889           6         3,530         3,770         3,893         4,086         4,222         4,006         4,731         4,988           7         3,600         3,773         4,077         4,774         4,886         4,005         4,636         5,078           8         3,600         3,774         3,982         4,100         4,204         4,405         4,944         5,192           9         3,774         3,982         4,100         4,300         4,597         4,516         5,066         5,300           10         3,895         4,101         4,300         4,597         4,597         4,516         5,065         5,200           11         3,945         4,142         4,349         4,667         4,794         5,035         5,265         5,549           12         4,034         4,2	1	3,157	3,314	3,481	3,654	3,837	4,030	4,231	4,442	18.21
4         3,376         3,644         3,722         3,000         4,100         4,300         4,523         4,700           5         3,463         3,624         3,805         3,997         4,199         4,400         4,626         4,889           6         3,530         3,707         3,893         4,006         4,222         4,500         4,731         4,960           7         3,608         3,783         3,977         4,175         4,386         4,600         4,836         5,079           8         3,689         3,873         4,067         4,271         4,486         4,700         4,944         5,192           9         3,74         3,962         4,160         4,389         4,587         4,816         5,066         5,309           10         3,889         4,051         4,224         4,466         4,688         4,222         5,169         5,428           11         3,945         4,142         4,349         4,557         4,794         5,033         5,285         5,549           12         4,024         4,226         4,447         4,671         4,904         5,142         5,407         5,675           13         4,1	2	3, 229	3,390	3,562	3,739	3,926	4,122	4,327	4,543	18.63
5         3,463         3,624         3,805         3,997         4,199         4,405         4,626         4,888           6         3,530         3,707         3,893         4,066         4,222         4,506         4,731         4,968           7         3,608         3,709         3,977         4,176         4,306         4,609         4,635         5,079           8         3,699         3,373         4,067         4,271         4,486         4,709         4,944         5,192           9         3,774         3,962         4,160         4,399         4,587         4,816         5,096         5,309           10         3,853         4,051         4,254         4,466         4,688         4,922         5,169         5,426           11         3,945         4,142         4,349         4,967         4,774         5,035         5,265         5,549           12         4,034         4,225         4,447         4,677         4,904         5,149         5,407         5,676           13         4,125         4,230         4,545         4,774         5,012         5,225         5,526 <t>5,693           14         4,</t>	3	3, 301	3,466	3,640	3,822	4,013	4,213	4,424	4,646	19.04
6         3,530         3,707         3,893         4,066         4,292         4,506         4,731         4,968           7         3,606         3,789         3,977         4,176         4,386         4,605         4,336         5,078           8         3,699         3,673         4,067         4,271         4,486         4,709         4,944         5,192           9         3,774         3,962         4,160         4,389         4,557         4,816         5,056         5,309           10         3,888         4,051         4,224         4,466         4,688         4,323         5,169         5,425           11         3,945         4,142         4,349         4,567         4,794         5,035         5,285         5,549           12         4,034         4,236         4,447         4,671         4,904         5,149         5,407         5,676           13         4,122         4,349         4,527         5,512         5,283         5,528         5,803           14         4,217         4,427         4,649         4,822         5,127         5,333         5,651         5,904           15         4,311	4	3, 376	3,544	3,722	3,908	4,103	4,308	4,523	4,750	19.48
7         3,606         3,789         3,977         4,176         4,366         4,000         4,836         5,078           8         3,689         3,873         4,067         4,271         4,466         4,709         4,944         5,192           9         3,774         3,962         4,160         4,369         4,587         4,816         5,066         5,309           10         3,685         4,061         4,284         4,466         4,688         4,922         5,169         5,425           11         3,945         4,142         4,349         4,567         4,724         5,035         5,285         5,549           12         4,034         4,226         4,447         4,671         4,904         5,149         5,407         5,676           13         4,125         4,330         4,545         4,774         5,012         5,285         5,526         5,000           14         4,217         4,447         4,649         4,882         5,127         5,335         5,651         5,934           15         4,311         4,827         4,784         4,991         5,242         5,504         5,779         6,667           16 <td< td=""><td>5</td><td>3,453</td><td>3,624</td><td>3,805</td><td>3,997</td><td>4,195</td><td>4,405</td><td>4,626</td><td>4,858</td><td>19.92</td></td<>	5	3,453	3,624	3,805	3,997	4,195	4,405	4,626	4,858	19.92
8         3,689         3,873         4,067         4,271         4,486         4,709         4,944         5,192           9         3,774         3,962         4,160         4,389         4,587         4,816         5,056         5,309           10         3,889         4,051         4,284         4,466         4,688         4,922         5,169         5,428           11         3,945         4,142         4,349         4,667         4,784         5,035         5,285         5,549           12         4,034         4,226         4,447         4,671         4,904         5,149         5,407         5,676           13         4,122         4,330         4,545         4,774         5,012         5,263         5,526         5,800           14         4,217         4,447         4,649         4,882         5,127         5,383         5,661         5,934           15         4,311         4,527         4,754         4,991         5,242         5,504         5,779         6,067           16         4,400         4,629         4,861         5,103         5,339         5,627         5,999         6,204           17 <t< td=""><td>6</td><td>3, 530</td><td>3,707</td><td>3,893</td><td>4,086</td><td>4,292</td><td>4,506</td><td>4,731</td><td>4,968</td><td>20.37</td></t<>	6	3, 530	3,707	3,893	4,086	4,292	4,506	4,731	4,968	20.37
9 3,774 3,962 4,160 4,389 4,887 4,816 5,056 5,308 10 3,888 4,051 4,254 4,466 4,688 4,923 5,169 5,428 111 3,945 4,142 4,349 4,567 4,794 5,035 5,285 5,549 112 4,024 4,236 4,447 4,571 4,904 5,149 5,407 5,676 113 4,125 4,330 4,545 4,774 5,012 5,263 5,526 5,803 144 4,217 4,427 4,640 4,882 5,127 5,383 5,651 5,394 114 4,217 4,427 4,640 4,882 5,127 5,383 5,651 5,394 115 4,311 4,527 4,784 4,991 5,242 5,504 5,779 6,067 116 4,409 4,629 4,881 5,103 5,329 5,627 5,909 6,204 117 4,508 4,733 4,970 5,219 5,441 5,754 6,042 6,345 118 4,609 4,840 5,082 5,338 5,604 5,883 6,177 6,488 119 4,713 4,940 5,106 5,362 5,338 5,604 5,883 6,177 6,488 119 4,713 4,940 5,106 5,345 5,456 5,728 6,014 6,316 6,632 120 4,819 5,060 5,312 5,579 5,858 6,151 6,457 6,781 121 4,929 5,174 5,433 5,705 5,990 6,200 6,005 6,337 122 5,039 5,290 5,555 5,833 6,124 6,430 6,755 7,060 7,246 124 5,269 5,335 5,604 5,883 6,177 7,060 122 5,039 5,290 5,555 5,833 6,124 6,430 6,755 7,060 7,246 124 5,269 5,532 5,500 6,099 6,403 6,755 7,060 7,246 124 5,269 5,532 5,500 6,099 6,403 6,755 7,060 7,246 124 5,269 5,532 5,913 6,200 6,099 6,403 6,725 7,061 7,414 125 5,500 6,500 5,500 6,999 6,403 6,725 7,061 7,414 125 5,500 6,500 6,337 7,247 7,577 126 5,500 6,500 6,605 6,845 7,188 7,546 7,922 126 5,500 6,604 6,340 6,667 6,999 7,300 7,716 7,110 7,077 126 5,500 6,040 6,340 6,667 6,999 7,300 7,716 7,110 7,077 127 7,500 5,800 6,000 7,246 7,141 125 7,1	7	3,608	3,789	3,977	4,176	4,386	4,605	4,836	5,078	20.82
10         3,888         4,051         4,254         4,466         4,688         4,923         5,169         5,428           11         3,945         4,142         4,349         4,567         4,794         5,035         5,285         5,549           12         4,094         4,236         4,447         4,671         4,904         5,149         5,407         5,676           13         4,125         4,330         4,545         4,774         5,012         5,263         5,526         5,803           14         4,217         4,427         4,649         4,882         5,127         5,383         5,651         5,934           15         4,311         4,527         4,754         4,991         5,242         5,504         5,779         6,067           16         4,409         4,629         4,881         5,103         5,359         5,627         5,909         6,204           17         4,508         4,733         4,970         5,219         5,481         5,754         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19	8	3, 689	3,873	4,067	4,271	4,486	4,709	4,944	5,192	21.28
11         3,945         4,142         4,349         4,567         4,794         5,035         5,285         5,549           12         4,034         4,236         4,447         4,671         4,904         5,149         5,407         5,676           13         4,125         4,330         4,545         4,774         5,012         5,283         5,526         5,803           14         4,217         4,427         4,649         4,882         5,127         5,383         5,651         5,934           15         4,311         4,827         4,754         4,991         5,242         5,504         5,779         6,067           16         4,409         4,629         4,861         5,103         5,399         5,627         5,909         6,204           17         4,508         4,733         4,970         5,219         5,481         5,754         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20	9	3,774	3,962	4,160	4,369	4,587	4,816	5,056	5,309	21.77
12         4,034         4,236         4,447         4,671         4,904         5,149         5,407         5,676           13         4,125         4,330         4,545         4,774         5,012         5,263         5,526         5,803           14         4,217         4,427         4,649         4,882         5,127         5,383         5,651         5,934           15         4,311         4,527         4,784         4,991         5,242         5,504         5,779         6,067           16         4,409         4,629         4,861         5,103         5,359         5,627         5,909         6,204           17         4,506         4,733         4,970         5,219         5,481         5,764         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,060         5,312         5,579         5,850         6,151         6,457         6,781           21	10	3,858	4,051	4,254	4,466	4,688	4,923	5,169	5,428	22.26
13         4,125         4,330         4,545         4,774         5,012         5,263         5,526         5,803           14         4,217         4,427         4,649         4,882         5,127         5,383         5,651         5,934           15         4,311         4,527         4,754         4,991         5,242         5,504         5,778         6,067           16         4,409         4,629         4,861         5,103         5,359         5,627         5,909         6,204           17         4,508         4,733         4,970         5,219         5,481         5,754         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,060         5,312         5,579         5,858         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22	11	3,945	4,142	4,349	4,567	4,794	5,035	5,285	5,549	22.76
14         4,217         4,427         4,649         4,882         5,127         5,333         5,651         5,934           15         4,311         4,527         4,754         4,991         5,242         5,504         5,779         6,067           16         4,409         4,629         4,861         5,103         5,399         5,627         5,909         6,204           17         4,508         4,733         4,970         5,219         5,481         5,754         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,000         5,312         5,579         5,888         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23	12	4,034	4,236	4,447	4,671	4,904	5,149	5,407	5,676	23.27
15         4,311         4,527         4,754         4,991         5,242         5,504         5,779         6,067           16         4,409         4,629         4,861         5,103         5,359         5,627         5,909         6,204           17         4,508         4,733         4,970         5,219         5,481         5,754         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,060         5,312         5,579         5,858         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24	13	4, 125	4,330	4,545	4,774	5,012	5,263	5,526	5,803	23.80
16         4,409         4,629         4,861         5,103         5,359         5,627         5,909         6,204           17         4,508         4,733         4,970         5,219         5,481         5,754         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,060         5,312         5,579         5,858         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25	14	4,217	4,427	4,649	4,882	5,127	5,383	5,651	5,934	24.33
17         4,508         4,733         4,970         5,219         5,481         5,754         6,042         6,345           18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,060         5,312         5,579         5,858         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26	15	4,311	4,527	4,754	4,991	5,242	5,504	5,779	6,067	24.87
18         4,609         4,840         5,082         5,336         5,604         5,883         6,177         6,488           19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,060         5,312         5,579         5,858         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26         5,508         5,783         6,074         6,377         6,696         7,029         7,382         7,751           27	16	4,409	4,629	4,861	5,103	5,359	5,627	5,909	6,204	25.44
19         4,713         4,948         5,196         5,456         5,728         6,014         6,316         6,632           20         4,819         5,060         5,312         5,579         5,858         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26         5,508         5,783         6,074         6,377         6,696         7,029         7,382         7,751           27         5,632         5,913         6,209         6,520         6,845         7,188         7,546         7,923           28	17	4, 508	4,733	4,970	5,219	5,481	5,754	6,042	6,345	26.01
20         4,819         5,060         5,312         5,579         5,858         6,151         6,457         6,781           21         4,929         5,174         5,433         5,705         5,990         6,290         6,605         6,937           22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26         5,508         5,783         6,074         6,377         6,696         7,029         7,382         7,751           27         5,632         5,913         6,209         6,520         6,845         7,188         7,546         7,923           28         5,758         6,048         6,349         6,667         6,999         7,350         7,718         8,104           29	18	4, 609	4,840	5,082	5,336	5,604	5,883	6,177	6,488	26.59
21       4,929       5,174       5,433       5,705       5,990       6,290       6,605       6,937         22       5,039       5,290       5,555       5,833       6,124       6,430       6,753       7,090         23       5,153       5,410       5,679       5,964       6,263       6,574       6,902       7,248         24       5,269       5,532       5,808       6,099       6,403       6,725       7,061       7,414         25       5,386       5,654       5,938       6,235       6,546       6,873       7,217       7,577         26       5,508       5,783       6,074       6,377       6,696       7,029       7,382       7,751         27       5,632       5,913       6,209       6,520       6,845       7,188       7,546       7,923         28       5,758       6,048       6,349       6,667       6,999       7,350       7,718       8,104         29       5,888       6,184       6,493       6,818       7,159       7,516       7,893       8,287         30       6,022       6,322       6,639       6,971       7,320       7,685       8,069       8,473	19	4,713	4,948	5,196	5,456	5,728	6,014	6,316	6,632	27.19
22         5,039         5,290         5,555         5,833         6,124         6,430         6,753         7,090           23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26         5,508         5,783         6,074         6,377         6,696         7,029         7,382         7,751           27         5,632         5,913         6,209         6,520         6,845         7,188         7,546         7,923           28         5,758         6,048         6,349         6,667         6,999         7,350         7,718         8,104           29         5,888         6,184         6,493         6,818         7,159         7,516         7,893         8,287           30         6,022         6,322         6,639         6,971         7,320         7,685         8,069         8,473	20	4,819	5,060	5,312	5,579	5,858	6,151	6,457	6,781	27.80
23         5,153         5,410         5,679         5,964         6,263         6,574         6,902         7,248           24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26         5,508         5,783         6,074         6,377         6,696         7,029         7,382         7,751           27         5,632         5,913         6,209         6,520         6,845         7,188         7,546         7,923           28         5,758         6,048         6,349         6,667         6,999         7,350         7,718         8,104           29         5,888         6,184         6,493         6,818         7,159         7,516         7,893         8,287           30         6,022         6,322         6,639         6,971         7,320         7,685         8,069         8,473	21	4, 929	5,174	5,433	5,705	5,990	6,290	6,605	6,937	28.44
24         5,269         5,532         5,808         6,099         6,403         6,725         7,061         7,414           25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26         5,508         5,783         6,074         6,377         6,696         7,029         7,382         7,751           27         5,632         5,913         6,209         6,520         6,845         7,188         7,546         7,923           28         5,758         6,048         6,349         6,667         6,999         7,350         7,718         8,104           29         5,888         6,184         6,493         6,818         7,159         7,516         7,893         8,287           30         6,022         6,322         6,639         6,971         7,320         7,685         8,069         8,473	22	5, 039	5,290	5,555	5,833	6,124	6,430	6,753	7,090	29.07
25         5,386         5,654         5,938         6,235         6,546         6,873         7,217         7,577           26         5,508         5,783         6,074         6,377         6,696         7,029         7,382         7,751           27         5,632         5,913         6,209         6,520         6,845         7,188         7,546         7,923           28         5,758         6,048         6,349         6,667         6,999         7,350         7,718         8,104           29         5,888         6,184         6,493         6,818         7,159         7,516         7,893         8,287           30         6,022         6,322         6,639         6,971         7,320         7,685         8,069         8,473	23	5, 153	5,410	5,679	5,964	6,263	6,574	6,902	7,248	29.73
26     5,508     5,783     6,074     6,377     6,696     7,029     7,382     7,751       27     5,632     5,913     6,209     6,520     6,845     7,188     7,546     7,923       28     5,758     6,048     6,349     6,667     6,999     7,350     7,718     8,104       29     5,888     6,184     6,493     6,818     7,159     7,516     7,893     8,287       30     6,022     6,322     6,639     6,971     7,320     7,685     8,069     8,473	24	5, 269	5,532	5,808	6,099	6,403	6,725	7,061	7,414	30.40
27         5,632         5,913         6,209         6,520         6,845         7,188         7,546         7,923           28         5,758         6,048         6,349         6,667         6,999         7,350         7,718         8,104           29         5,888         6,184         6,493         6,818         7,159         7,516         7,893         8,287           30         6,022         6,322         6,639         6,971         7,320         7,685         8,069         8,473	25	5,386	5,654	5,938	6,235	6,546	6,873	7,217	7,577	31.07
28     5,758     6,048     6,349     6,667     6,999     7,350     7,718     8,104       29     5,888     6,184     6,493     6,818     7,159     7,516     7,893     8,287       30     6,022     6,322     6,639     6,971     7,320     7,685     8,069     8,473	26	5, 508	5,783	6,074	6,377	6,696	7,029	7,382	7,751	31.78
29     5,888     6,184     6,493     6,818     7,159     7,516     7,893     8,287       30     6,022     6,322     6,639     6,971     7,320     7,685     8,069     8,473	27	5,632	5,913	6,209	6,520	6,845	7,188	7,546	7,923	32.49
30 6,022 6,322 6,639 6,971 7,320 7,685 8,069 8,473	28	5,758	6,048	6,349	6,667	6,999	7,350	7,718	8,104	33.22
	29	5,888	6,184	6,493	6,818	7,159	7,516	7,893	8,287	33.97
	2 5	6,022	6,322	6,639	6,971	7,320	7,685	8,069	8,473	34.74
	8 8	6,157	6,464	6,787	7,127	7,485	7,859	8,250	8,663	35.52
32 6,295 6,609 6,941 7,286 7,651 8,033 8,435 8,859	32	6,295	6,609	6,941	7,286	7,651	8,033	8,435	8,859	36.32
33 6,436 6,758 7,095 7,451 7,823 8,214 8,625 9,055	33	6,436	6,758	7,095	7,451	7,823	8,214	8,625	9,055	37.13

*	3 years of service at this step will advance to next step. Longevity shall	still apply.
---	--	--------------

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

Hourly rate based on 173.33 average hours/month.

Health & Welfare Benefit Cap (12/01/2022)

 Single
 \$913.74

 2-Party
 \$913.74

 Family
 \$913.74