

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**ADMINISTRATIVE/CONFIDENTIAL CLASSIFICATIONS AND RANGES**  
**FISCAL YEAR 2022 - 2023**

SENIOR DEAN GROUP
19 Controller
19 Senior Dean, Arts and Sciences
19 Senior Dean, Career Education and Workforce Development
19 Senior Dean, Financial Aid/EOPS/Pre-College TRIO Programs
19 Senior Dean, Health and Safety
19 Senior Dean, Language Arts, Library and Social Sciences
19 Senior Dean, Research, Planning and Institutional Effectiveness
19 Senior Dean, Student Affairs
DEAN GROUP
18 Chief of Police
18 Dean, Enrollment and Outreach Services
ASSOCIATE DEAN GROUP
16 Associate Dean, Kinesiology, Athletics and Dance
16 Associate Dean, MESA and STEM Programs
16 Associate Dean, Talent Search and Student Support Services Programs*

SENIOR DIRECTOR GROUP
18 Senior Director, Diversity, Equity and Inclusion*
18 Senior Director, Facilities Services
DIRECTOR GROUP
17 Director, Enterprise and Auxiliary Services
17 Director, Institutional Technology
17 Director, Public Affairs and Communications
17 Director, Student Health Services*
17 Director, Upper Valley Campus and Community Education

SENIOR MANAGER GROUP
14 Senior Manager, Accounting
14 Senior Manager, Payroll
13 Senior Manager, Caminos al Éxito Title V Hispanic Serving Institutions (HSI) Grant Project*
MANAGER GROUP
12 Manager, Training and Development
11 Manager, Dual Enrollment and Educational Partnerships
11 Manager, Student Life
11 Manager, Winery Operations
ASSISTANT MANAGER GROUP
10 Technical Director, Performing Arts

CONFIDENTIAL GROUP
11 Executive Coordinator to the Superintendent/President and Board of Trustees
11 Senior Human Resources Analyst
10 Human Resources Analyst, Classification and Compensation
9 Health Benefits Officer
9 Payroll Specialist
8 Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs
8 Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services
8 Executive Assistant to the Assistant Superintendent/Vice President, Student Affairs
8 Executive Assistant to the Vice President, Human Resources and Training and Development
8 Executive Assistant to the Superintendent/President
8 Human Resources Specialist
8 Human Resources Specialist, Employment Services
8 Human Resources Specialist, Part-Time Faculty and Personnel Support
6 Human Resources Technician

\*Temporary grant or categorically funded position

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**ADMINISTRATIVE/CONFIDENTIAL MONTHLY SALARY SCHEDULE**  
**FISCAL YEAR 2022 - 2023**

STEP →  
 ↓  
 RANGE

	A	B	C	D	E	F *	G *	H
5	4,274	4,489	4,713	4,949	5,197	5,457	5,729	6,015
6	4,489	4,713	4,949	5,197	5,457	5,729	6,015	6,316
7	4,713	4,949	5,197	5,457	5,729	6,015	6,316	6,632
8	4,949	5,197	5,457	5,729	6,015	6,316	6,632	6,964
9	5,197	5,457	5,729	6,015	6,316	6,632	6,964	7,312
10	5,457	5,729	6,015	6,316	6,632	6,964	7,312	7,678
11	5,729	6,015	6,316	6,632	6,964	7,312	7,678	8,062
12	6,015	6,316	6,632	6,964	7,312	7,678	8,062	8,466
13	6,316	6,632	6,964	7,312	7,678	8,062	8,466	8,889
14	6,632	6,964	7,312	7,678	8,062	8,466	8,889	9,333
15	6,964	7,312	7,678	8,062	8,466	8,889	9,333	9,800
16	7,312	7,678	8,062	8,466	8,889	9,333	9,800	10,290
17	7,678	8,062	8,466	8,889	9,333	9,800	10,290	10,805
18	8,062	8,466	8,889	9,333	9,800	10,290	10,805	11,344
19	8,466	8,889	9,333	9,800	10,290	10,805	11,344	11,911
20	8,889	9,333	9,800	10,290	10,805	11,344	11,911	12,507

\* 3 years of service at this step will advance to next step. Longevity shall still apply.

Longevity 1 (L1) = additional 5.00% per month longevity after 10 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Longevity 2 (L2) = additional 5.00% per month longevity after 15 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Bilingual Stipend = additional 5% per month to provide written translation for District documents in addition to regular duties, as identified and approved by the area Assistant Superintendent/Vice President.

Health & Welfare Benefit Cap (12/01/2022)	Single	\$913.74
	2-Party	\$913.74
	Family	\$913.74