

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
CLASSIFIED CLASSIFICATIONS AND RANGES
FISCAL YEAR 2026-2027
Includes 3% increase

<u>Classification</u>	<u>Range</u>	<u>Classification</u>	<u>Range</u>
Academic Affairs Specialist	15	Facilities Planning Officer	21
Academic Scheduling Analyst	21	Financial Aid Officer	21
Accompanist	12	Financial Aid Specialist	16
Accountant	16	Financial Aid Technician	12
Accounting Assistant	3	Financial Aid/EOPS Programs Analyst	25
Accounting Specialist	15	Groundskeeper	6
Accounting Technician	13	Health Services Assistant	6
Administrative Assistant	11	Instructional Software and Accessibility Specialist	13
Administrative Specialist	18	Instructional Support Assistant	7
Admissions & Records Analyst	20	Instructional Support Specialist	13
Admissions & Records Senior Analyst	22	Job Placement Specialist	15
Admissions & Records Specialist	13	Lead Custodian	7
Admissions & Records Technician	8	Lead Groundskeeper	17
Applications Support Analyst	30	Lead Instructional Support Specialist	15
Athletic Trainer	22	Learning Resources Assistant	11
Audio/Visual Specialist	22	Learning Resources Technician	13
Audio/Visual Technician	15	Mail and Facilities Assistant	3
Building Mechanic/Electrician	22	Network Administrator	31
Building Mechanic/General	23	PE & Athletic Equipment Attendant	10
Building Mechanic/HVAC	22	Police Officer	27
Building Mechanic/Plumbing & Irrigation	22	Police Sergeant	31
Building Specialist	6	Reprographic Technician	12
Business Office Assistant	4	Research Analyst	25
Campus Service Officer	6	Senior Accountant	22
CEWD Program/Outreach Specialist	18	Senior Administrative Assistant	15
Chief Accountant	24	Senior Building Mechanic/Project Coordinator	30
Coordinator, Basic Needs Center	22	Senior Technology Specialist	26
Coordinator, MESA Program	22	Student Affairs Specialist	15
Counseling Services Assistant	4	Technology Specialist	22
Counseling Services Specialist	13	Technology Technician	15
Counseling Services Technician	8	Testing Center Assistant	4
Curriculum Analyst	25	Testing Center Specialist	15
Custodian	3	Theater Technician	18
Digital Design and Graphics Technician	15	Veterans Services Officer	21
Digital Marketing and Communications Specialist	15	Warehouse and Maintenance Technician	18
Dispatcher and Records Coordinator	23	Web Applications Analyst	30
Distance Education Specialist	14	Welding Shop Technician	21
DSPS Specialist	15	Winery Lab Technician	15

Classified Salary Schedule

Annual Rates updated with 3% increase.

2026-2027

Base

STEP
RANGE



B

C

D

E

F *

G *

H

1	\$ 42,839.00	\$ 44,981.00	\$ 47,230.00	\$ 49,592.00	\$ 52,072.00	\$ 54,676.00	\$ 57,410.00	\$ 60,281.00
2	\$ 43,803.00	\$ 45,993.00	\$ 48,293.00	\$ 50,708.00	\$ 53,243.00	\$ 55,905.00	\$ 58,700.00	\$ 61,635.00
3	\$ 44,789.00	\$ 47,028.00	\$ 49,379.00	\$ 51,848.00	\$ 54,440.00	\$ 57,162.00	\$ 60,020.00	\$ 63,021.00
4	\$ 45,797.00	\$ 48,087.00	\$ 50,491.00	\$ 53,016.00	\$ 55,667.00	\$ 58,450.00	\$ 61,373.00	\$ 64,442.00
5	\$ 46,827.00	\$ 49,168.00	\$ 51,626.00	\$ 54,207.00	\$ 56,917.00	\$ 59,763.00	\$ 62,751.00	\$ 65,889.00
6	\$ 47,881.00	\$ 50,275.00	\$ 52,789.00	\$ 55,428.00	\$ 58,199.00	\$ 61,109.00	\$ 64,164.00	\$ 67,372.00
7	\$ 48,958.00	\$ 51,406.00	\$ 53,976.00	\$ 56,675.00	\$ 59,509.00	\$ 62,484.00	\$ 65,608.00	\$ 68,888.00
8	\$ 50,060.00	\$ 52,563.00	\$ 55,191.00	\$ 57,951.00	\$ 60,849.00	\$ 63,891.00	\$ 67,086.00	\$ 70,440.00
9	\$ 51,186.00	\$ 53,745.00	\$ 56,432.00	\$ 59,254.00	\$ 62,217.00	\$ 65,328.00	\$ 68,594.00	\$ 72,024.00
10	\$ 52,338.00	\$ 54,955.00	\$ 57,703.00	\$ 60,588.00	\$ 63,617.00	\$ 66,798.00	\$ 70,138.00	\$ 73,645.00
11	\$ 53,516.00	\$ 56,192.00	\$ 59,002.00	\$ 61,952.00	\$ 65,050.00	\$ 68,303.00	\$ 71,718.00	\$ 75,304.00
12	\$ 54,720.00	\$ 57,456.00	\$ 60,329.00	\$ 63,345.00	\$ 66,512.00	\$ 69,838.00	\$ 73,330.00	\$ 76,997.00
13	\$ 55,951.00	\$ 58,749.00	\$ 61,686.00	\$ 64,770.00	\$ 68,009.00	\$ 71,409.00	\$ 74,979.00	\$ 78,728.00
14	\$ 57,210.00	\$ 60,071.00	\$ 63,075.00	\$ 66,229.00	\$ 69,540.00	\$ 73,017.00	\$ 76,668.00	\$ 80,501.00
15	\$ 58,497.00	\$ 61,422.00	\$ 64,493.00	\$ 67,718.00	\$ 71,104.00	\$ 74,659.00	\$ 78,392.00	\$ 82,312.00
16	\$ 59,813.00	\$ 62,804.00	\$ 65,944.00	\$ 69,241.00	\$ 72,703.00	\$ 76,338.00	\$ 80,155.00	\$ 84,163.00
17	\$ 61,159.00	\$ 64,217.00	\$ 67,428.00	\$ 70,799.00	\$ 74,339.00	\$ 78,056.00	\$ 81,959.00	\$ 86,057.00
18	\$ 62,535.00	\$ 65,662.00	\$ 68,945.00	\$ 72,392.00	\$ 76,012.00	\$ 79,813.00	\$ 83,804.00	\$ 87,994.00
19	\$ 63,942.00	\$ 67,139.00	\$ 70,496.00	\$ 74,021.00	\$ 77,722.00	\$ 81,608.00	\$ 85,688.00	\$ 89,972.00
20	\$ 65,381.00	\$ 68,650.00	\$ 72,083.00	\$ 75,687.00	\$ 79,471.00	\$ 83,445.00	\$ 87,617.00	\$ 91,998.00
21	\$ 66,852.00	\$ 70,195.00	\$ 73,705.00	\$ 77,390.00	\$ 81,260.00	\$ 85,323.00	\$ 89,589.00	\$ 94,068.00
22	\$ 68,356.00	\$ 71,774.00	\$ 75,363.00	\$ 79,131.00	\$ 83,088.00	\$ 87,242.00	\$ 91,604.00	\$ 96,184.00
23	\$ 69,894.00	\$ 73,389.00	\$ 77,058.00	\$ 80,911.00	\$ 84,957.00	\$ 89,205.00	\$ 93,665.00	\$ 98,348.00
24	\$ 71,467.00	\$ 75,040.00	\$ 78,792.00	\$ 82,732.00	\$ 86,869.00	\$ 91,212.00	\$ 95,773.00	\$ 100,562.00
25	\$ 73,075.00	\$ 76,729.00	\$ 80,565.00	\$ 84,593.00	\$ 88,823.00	\$ 93,264.00	\$ 97,927.00	\$ 102,823.00
26	\$ 74,719.00	\$ 78,455.00	\$ 82,378.00	\$ 86,497.00	\$ 90,822.00	\$ 95,363.00	\$ 100,131.00	\$ 105,138.00
27	\$ 76,400.00	\$ 80,220.00	\$ 84,231.00	\$ 88,443.00	\$ 92,865.00	\$ 97,508.00	\$ 102,383.00	\$ 107,502.00
28	\$ 78,119.00	\$ 82,025.00	\$ 86,126.00	\$ 90,432.00	\$ 94,954.00	\$ 99,702.00	\$ 104,687.00	\$ 109,921.00
29	\$ 79,877.00	\$ 83,871.00	\$ 88,065.00	\$ 92,468.00	\$ 97,091.00	\$ 101,946.00	\$ 107,043.00	\$ 112,395.00
30	\$ 81,674.00	\$ 85,758.00	\$ 90,046.00	\$ 94,548.00	\$ 99,275.00	\$ 104,239.00	\$ 109,451.00	\$ 114,924.00
31	\$ 83,512.00	\$ 87,688.00	\$ 92,072.00	\$ 96,676.00	\$ 101,510.00	\$ 106,586.00	\$ 111,915.00	\$ 117,511.00
32	\$ 85,391.00	\$ 89,661.00	\$ 94,144.00	\$ 98,851.00	\$ 103,794.00	\$ 108,984.00	\$ 114,433.00	\$ 120,155.00
33	\$ 87,312.00	\$ 91,678.00	\$ 96,262.00	\$ 101,075.00	\$ 106,129.00	\$ 111,435.00	\$ 117,007.00	\$ 122,857.00

* 3 years of service at this step will advance to next step. Longevity shall still apply.

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

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Hourly rate based on 173.33 average hours/month. 2080 hours/year.

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Field Training Officer (FTO) Pay = additional 5% per month over the FTO's regular base salary.

P.O.S.T. Certification Pay = additional 5% per month over the employee's regular base salary for Intermediate POST Certificate.

Additional 10% per month over the employee's regular base salary for Advanced or Supervisory POST Certificate.

Employee who has received multiple POST certifications (Intermediate, Advanced, and/or Supervisory) shall be compensated for only highest POST Certification Pay (i.e. 10% maximum certification pay).

Classified Salary Schedule

Monthly Rates updated with 3% increase.

2026-2027

Base

STEP RANGE	A	B	C	D	E	F *	G *	H
1	\$ 3,569.92	\$ 3,748.42	\$ 3,935.83	\$ 4,132.67	\$ 4,339.33	\$ 4,556.33	\$ 4,784.17	\$ 5,023.42
2	\$ 3,650.25	\$ 3,832.75	\$ 4,024.42	\$ 4,225.67	\$ 4,436.92	\$ 4,658.75	\$ 4,891.67	\$ 5,136.25
3	\$ 3,732.42	\$ 3,919.00	\$ 4,114.92	\$ 4,320.67	\$ 4,536.67	\$ 4,763.50	\$ 5,001.67	\$ 5,251.75
4	\$ 3,816.42	\$ 4,007.25	\$ 4,207.58	\$ 4,418.00	\$ 4,638.92	\$ 4,870.83	\$ 5,114.42	\$ 5,370.17
5	\$ 3,902.25	\$ 4,097.33	\$ 4,302.17	\$ 4,517.25	\$ 4,743.08	\$ 4,980.25	\$ 5,229.25	\$ 5,490.75
6	\$ 3,990.08	\$ 4,189.58	\$ 4,399.08	\$ 4,619.00	\$ 4,849.92	\$ 5,092.42	\$ 5,347.00	\$ 5,614.33
7	\$ 4,079.83	\$ 4,283.83	\$ 4,498.00	\$ 4,722.92	\$ 4,959.08	\$ 5,207.00	\$ 5,467.33	\$ 5,740.67
8	\$ 4,171.67	\$ 4,380.25	\$ 4,599.25	\$ 4,829.25	\$ 5,070.75	\$ 5,324.25	\$ 5,590.50	\$ 5,870.00
9	\$ 4,265.50	\$ 4,478.75	\$ 4,702.67	\$ 4,937.83	\$ 5,184.75	\$ 5,444.00	\$ 5,716.17	\$ 6,002.00
10	\$ 4,361.50	\$ 4,579.58	\$ 4,808.58	\$ 5,049.00	\$ 5,301.42	\$ 5,566.50	\$ 5,844.83	\$ 6,137.08
11	\$ 4,459.67	\$ 4,682.67	\$ 4,916.83	\$ 5,162.67	\$ 5,420.83	\$ 5,691.92	\$ 5,976.50	\$ 6,275.33
12	\$ 4,560.00	\$ 4,788.00	\$ 5,027.42	\$ 5,278.75	\$ 5,542.67	\$ 5,819.83	\$ 6,110.83	\$ 6,416.42
13	\$ 4,662.58	\$ 4,895.75	\$ 5,140.50	\$ 5,397.50	\$ 5,667.42	\$ 5,950.75	\$ 6,248.25	\$ 6,560.67
14	\$ 4,767.50	\$ 5,005.92	\$ 5,256.25	\$ 5,519.08	\$ 5,795.00	\$ 6,084.75	\$ 6,389.00	\$ 6,708.42
15	\$ 4,874.75	\$ 5,118.50	\$ 5,374.42	\$ 5,643.17	\$ 5,925.33	\$ 6,221.58	\$ 6,532.67	\$ 6,859.33
16	\$ 4,984.42	\$ 5,233.67	\$ 5,495.33	\$ 5,770.08	\$ 6,058.58	\$ 6,361.50	\$ 6,679.58	\$ 7,013.58
17	\$ 5,096.58	\$ 5,351.42	\$ 5,619.00	\$ 5,899.92	\$ 6,194.92	\$ 6,504.67	\$ 6,829.92	\$ 7,171.42
18	\$ 5,211.25	\$ 5,471.83	\$ 5,745.42	\$ 6,032.67	\$ 6,334.33	\$ 6,651.08	\$ 6,983.67	\$ 7,332.83
19	\$ 5,328.50	\$ 5,594.92	\$ 5,874.67	\$ 6,168.42	\$ 6,476.83	\$ 6,800.67	\$ 7,140.67	\$ 7,497.67
20	\$ 5,448.42	\$ 5,720.83	\$ 6,006.92	\$ 6,307.25	\$ 6,622.58	\$ 6,953.75	\$ 7,301.42	\$ 7,666.50
21	\$ 5,571.00	\$ 5,849.58	\$ 6,142.08	\$ 6,449.17	\$ 6,771.67	\$ 7,110.25	\$ 7,465.75	\$ 7,839.00
22	\$ 5,696.33	\$ 5,981.17	\$ 6,280.25	\$ 6,594.25	\$ 6,924.00	\$ 7,270.17	\$ 7,633.67	\$ 8,015.33
23	\$ 5,824.50	\$ 6,115.75	\$ 6,421.50	\$ 6,742.58	\$ 7,079.75	\$ 7,433.75	\$ 7,805.42	\$ 8,195.67
24	\$ 5,955.58	\$ 6,253.33	\$ 6,566.00	\$ 6,894.33	\$ 7,239.08	\$ 7,601.00	\$ 7,981.08	\$ 8,380.17
25	\$ 6,089.58	\$ 6,394.08	\$ 6,713.75	\$ 7,049.42	\$ 7,401.92	\$ 7,772.00	\$ 8,160.58	\$ 8,568.58
26	\$ 6,226.58	\$ 6,537.92	\$ 6,864.83	\$ 7,208.08	\$ 7,568.50	\$ 7,946.92	\$ 8,344.25	\$ 8,761.50
27	\$ 6,366.67	\$ 6,685.00	\$ 7,019.25	\$ 7,370.25	\$ 7,738.75	\$ 8,125.67	\$ 8,531.92	\$ 8,958.50
28	\$ 6,509.92	\$ 6,835.42	\$ 7,177.17	\$ 7,536.00	\$ 7,912.83	\$ 8,308.50	\$ 8,723.92	\$ 9,160.08
29	\$ 6,656.42	\$ 6,989.25	\$ 7,338.75	\$ 7,705.67	\$ 8,090.92	\$ 8,495.50	\$ 8,920.25	\$ 9,366.25
30	\$ 6,806.17	\$ 7,146.50	\$ 7,503.83	\$ 7,879.00	\$ 8,272.92	\$ 8,686.58	\$ 9,120.92	\$ 9,577.00
31	\$ 6,959.33	\$ 7,307.33	\$ 7,672.67	\$ 8,056.33	\$ 8,459.17	\$ 8,882.17	\$ 9,326.25	\$ 9,792.58
32	\$ 7,115.92	\$ 7,471.75	\$ 7,845.33	\$ 8,237.58	\$ 8,649.50	\$ 9,082.00	\$ 9,536.08	\$ 10,012.92
33	\$ 7,276.00	\$ 7,639.83	\$ 8,021.83	\$ 8,422.92	\$ 8,844.08	\$ 9,286.25	\$ 9,750.58	\$ 10,238.08

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