

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
ASSOCIATE VICE PRESIDENT / VICE PRESIDENT / ASSISTANT SUPERINTENDENT ANNUAL SALARY SCHEDULE
FISCAL YEAR 2026 - 2027

Classification	Range	A	B	C	D	E	F	G	H	I	J	K
Associate Vice President	1	152,016	159,617	167,598	175,978	184,777	194,016	203,717	213,903	224,598	235,828	247,619
Vice President	2	159,617	167,598	175,978	184,777	194,016	203,717	213,903	224,598	235,828	247,619	260,000
Assistant Superintendent/Vice President	3	167,598	175,978	184,777	194,016	203,717	213,903	224,598	235,828	247,619	260,000	273,000

Longevity 1 (L1) - additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College as described in AP 7130.2.

Longevity 2 (L2) - additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College as described in AP 7130.2.

Doctoral Stipend = employees who hold a doctoral degree from an accredited institutional shall be eligible to receive an annual stipend of \$3,500 once certified by Human Resources

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
ASSOCIATE VICE PRESIDENT / VICE PRESIDENT / ASSISTANT SUPERINTENDENT MONTHLY SALARY SCHEDULE
FISCAL YEAR 2026 - 2027

Classification	Range	A	B	C	D	E	F	G	H	I	J	K
Associate Vice President	1	12,668.00	13,301.42	13,966.50	14,664.83	15,398.08	16,168.00	16,976.42	17,825.25	18,716.50	19,652.33	20,634.92
Vice President	2	13,301.42	13,966.50	14,664.83	15,398.08	16,168.00	16,976.42	17,825.25	18,716.50	19,652.33	20,634.92	21,666.67
Assistant Superintendent/Vice President	3	13,966.50	14,664.83	15,398.08	16,168.00	16,976.42	17,825.25	18,716.50	19,652.33	20,634.92	21,666.67	22,750.00

Longevity 1 (L1) - additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College as described in AP 7130.2.

Longevity 2 (L2) - additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College as described in AP 7130.2.

Doctoral Stipend = employees who hold a doctoral degree from an accredited institutional shall be eligible to receive an annual stipend of \$3,500 once certified by Human Resources