

Proposed Strategic Initiative Submission Form for 2026-2027

Name of Person Submitting the Strategic Initiative:	
Program/Service/Department of Person Submitting the Strategic Initiative:	

1. Name & Brief Description of the Strategic Initiative
The information provided in this part of the form does not factor into the Planning Committee's assessment of the initiative.
Name of Strategic Initiative:
<i>Instructions: In the space below, provide a general overview of the Strategic Initiative. Please limit your response to 1-2 sentences.</i>

2. General Information about the Strategic Initiative
The information provided in this part of the form will be used to assess the Collaboration & Initial Planning Criterion described in the Prioritization Rubric.
<i>Instructions: Describe the source of the Strategic Initiative as well as the initial planning stages for the initiative. For example: How was the need for the initiative identified? Who has been involved in the initial planning stages? If the initiative is supported, what programs/services/departments will be involved in implementing the initiative? Has the initiative received the support of the VP(s)/President that oversees the area(s) that will be responsible for implementing components of the initiative? Please limit your response to 150 words. The response can be presented in the form of a bulleted list.</i>
<u>Source:</u> <u>Involvement in Initial Planning:</u> <u>Implementation to Include:</u> <u>VP/P Support:</u>

3. Alignment with Educational Master Plan (EMP) Goal(s)
The information provided in this part of the form will factor into the Strategic Impact Criterion described in the Prioritization Rubric.
<i>Instructions: Select the EMP Goal(s) most directly associated with the Strategic Initiative. Be selective.</i>
☐ Enrollment Stabilization ☐ Equitable Student Outcomes ☐ Program Alignment with Regional Labor Market ☐ Infrastructure Improvements & Fiscal Sustainability ☐ Culture & Climate
<i>Instructions: In the space below, describe how the Strategic Initiative will help promote each of the EMP Goal(s) selected above. Be specific – including reference to specific Strategic Actions/Potential Strategies associated with EMP Goal(s) and specific metrics/deliverables/outcomes identified in the Institutional Planning Priorities document (Column 3). Please limit your response to 200 words.</i>

4. Alignment with Mission & Values
The information provided in this part of the form will factor into the Strategic Impact Criterion described in the Prioritization Rubric.
<i>Instructions: Select the specific aspect(s) of NVC's Mission and Values Statements most directly associated with the Strategic Initiative. Be selective.</i>
☐ Student-Centered ☐ Equity-Focused ☐ Community-Oriented ☐ Social Justice
<i>Instructions: In the space below, describe how the Strategic Initiative will help promote each of the specific aspects of the Mission and Values Statements selected above. Be specific – including reference to specific Strategic Actions/Potential Strategies associated with EMP Goal(s) and specific metrics/deliverables/outcomes identified in the Institutional Planning Priorities document (Column 3). Please limit your response to 150 words.</i>

5. Alignment with Other Institutional Plans
The information provided in this part of the form will factor into the Promotion of Other Plans Criterion described in the Prioritization Rubric. (The plans listed below (along with the EMP and Mission & Values Statements) are part of NVC's Integrated Planning Cycle.)
<i>Instructions: Identify other current/documented plans that the Strategic Initiative supports. Be selective.</i>
☐ Student Equity Plan 2022-2025 ☐ Student Equity Plan 2025-2028 ☐ Technology Master Plan ☐ Facilities Master Plan ☐ Equal Employment Opportunity Plan ☐ Accreditation
<i>Instructions: In the space below, describe how the Strategic Initiative will help achieve each of the plan(s) selected above. Be specific – including references to strategies and activities described in the institutional plan(s) selected and any areas of focus (e.g., student populations/subpopulations, details documented in institutional plan(s)). If the Strategic Initiative does not align with another plan, leave this section (and the checklist above) blank. Please limit your response to 200 words.</i>

6. Alignment with Current Program-Level Plans
The information provided in this part of the form will factor into the Promotion of Other Plans Criterion described in the Prioritization Rubric. (The plans listed below are not part of NVC's Integrated Planning Cycle.)
<i>Instructions: Identify other existing/documented plans that the Strategic Initiative supports. Be selective.</i>
☐ Program Review Plan(s) – identify specific programs/services (and program review term): _____ ☐ Guided Pathways Essential Practices ☐ Strategic Enrollment Management Plan ☐ Other – identify the plan(s): _____
<i>Instructions: In the space below, describe how the Strategic Initiative will help achieve each of the plan(s) selected above. Be specific – including references to strategies or/and deliverables identified in plans, and other metrics/outcomes identified in the Institutional Planning Priorities document (Column 3). If the</i>

Strategic Initiative does not align with another plan, leave this section (and the checklist above) blank.
Please limit your response to 150 words.

7. Anticipated Steps for Implementing the Initiative

The information provided in this part of the form will be used to assess the Plan Components Criterion described in the Prioritization Rubric.

Instructions: In the space below, identify the sequential steps needed to implement the Strategic Initiative. Identify primary activities for each academic term/year. Per the Prioritization Rubric, the outline for the plan should be specific, achievable, relevant, and time-bound/realistic. Please limit your response to 150 words.

Anticipated Activities, Fall 2026:

- List steps here
- Add bullets as needed

Anticipated Activities, Spring 2027:

- List steps here
- Add bullets as needed

Anticipated Activities, 2027-2028:

- List steps here
- Add bullets as needed

8. Anticipated Outcome(s) of the Strategic Initiative

The information provided in this part of the form will be used to assess the Impact of Initiative Criterion described in the Prioritization Rubric.

Instructions: In the space below, identify the anticipated outcome of the Strategic Initiative, once it is implemented. In other words, what will it look like once the initiative is implemented? Examples of possible outcomes include: impact on the student experience, deliverable (such as an improvement plan, development of a new learning community, selection of a new technology/software solution), identification of milestones (e.g., make a decision by a certain date), improvement on a specific metric (e.g., increase the persistence rate among a specific student population by 2%), expansion of existing/effective practices, increases in operational efficiencies. Each anticipated outcome should be accompanied by specific information relevant to each (e.g., details regarding the learning community, the anticipated amount of increase in performance metrics, increase in number of students who participate in a program or advance through the program/student progression). Include reference to any research/literature documenting connection between proposed strategies and outcomes. Please limit your response to 200 words.

- List outcome: and details
- List outcome: and details
- Add bullets as needed

(Final section of the form is on the next page.)

9. Resources Needed to Implement the Strategic Initiative

The information provided in this part of the form does not factor into the Planning Committee's assessment of the initiative. It will be used by other District committees that have a resource allocation role in the annual process.

Instructions: Identify the resources needed to implement the Strategic Initiative over the next 1-2 years. Describe the specific needs (e.g., 5 laptops), provide an estimated cost (based on consultation with appropriate staff), and identify the first year the resource will be needed to implement the initiative and whether the costs are one-time or ongoing (annual).

Type	Specific Need(s)	Est. Cost (\$)	First AY Needed	One-Time/ Ongoing
Technology				
Facilities				
Equipment				
Supplies				
Other Operating				
Staffing				
Professional Development				