

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT  
CONTRACT/REGULAR FACULTY SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	<b>ANNUAL SALARY</b>
1	\$53,174
2	56,311
3	59,494
4	62,707
5	65,937
6	69,168
7	72,383
8	75,570
9	78,705
10	81,774
11	84,760
12	87,642
13	90,402
14	93,023
15	95,488
16	97,780
Longevity Increment 1	2,264
Longevity Increment 2	3,584

<b>ADDITIONAL ASSIGNMENTS</b>	<b>ANNUAL STIPEND</b>
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<i>AB 705 Implementation English and Mathematics Program/Department Coordinators*</i>	\$9,522
<i>Athletics Coordinator</i>	4,096
<i>Extended Vocational Nursing Coordinator</i>	1,980
<i>Faculty Chairs for Arts &amp; Humanities, Career Education &amp; Workforce Development, Counseling, Mathematics, and Social Sciences*</i>	9,522
<i>Faculty Chairs for Language Arts &amp; Developmental Studies and Science &amp; Engineering*</i>	19,044
<i>Head Coach</i>	10,141
<i>Math Coordinator (HSI Grant)</i>	12,586
<i>Program/Department Coordinators*</i>	See Page 2
<i>Psychiatric Technician Accelerated Program at Napa State Hospital Coordinator</i>	7,141

<b>DISTRICT HEALTH &amp; WELFARE BENEFIT CONTRIBUTIONS</b>	<b>EFFECTIVE 12/1/18</b>
Single	\$779.86/month
Two party	779.86/month
Family	806.36/month

\*Per NVCCD/Faculty Association agreements, these assignments include a reassigned time option in lieu of annual stipend as described in MOUs

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 2019-2020  
 PROGRAM/DEPARTMENT COORDINATOR STIPENDS\***

Program/Department	Annual Stipend
Administration of Justice (ADMJ)	\$11,902
Anthropology (ANTH)	4,761
Business (ACCT, BUSI, COMS, COMP)	19,044
Child and Family Studies and Education (CFS, EDUC, LGBT)	19,044
Counseling (COUN)	19,044
Digital Design and Graphics Technology (DDGT)	7,141
Economics (ECON)	4,761
Emergency Medical Services (EMT)	19,044
Engineering and Physics (ASTR, ENGI, PHYS)	4,761
English (ENGL)	19,044
ESL (ESL)	14,283
History (HIST)	9,522
Hospitality (HOSP)	14,283
Human Services and Addiction Studies (HSRV, ADS)	14,283
Humanities (HUMA, PHIL)	4,761
Learning Services (LRNS)	11,902
Machine Tool Technology (MACH)	7,141
Mathematics (MATH)	16,663
Modern Languages and Communication Studies (ASL, FREN, ITAL, JAPN, SPAN, SPCOM)	11,902
Performing Arts (FILM, MUSI, THEA)	16,663
Photography (PHOT)	4,761
Physical Education and Dance (DANS, HELH, PHYE)	9,522
Political Science (POLI)	4,761
Psychiatric Technician (PTEC)	19,044
Psychology (PSYC)	11,902
Respiratory Care (RESP)	19,044
Sciences (BIOL, CHEM, EART, ENVS, GEOG, GEOL)	14,283
Sociology (SOCL)	4,761
Visual Arts (ARTH, ARTS, DART, Gallery)	14,283
Viticulture and Winery Technology (VWT)	19,044
Welding (WELD)	11,902

\*Per NVCCD/Faculty Association Agreement, program/department coordinators may request reassigned time in lieu of annual stipend as described in Article 8.9.6.