

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED MONTHLY SALARY SCHEDULE**  
**FISCAL YEAR 2021 - 2022**

STEP → RANGE ↓	A	B	C	D	E	F *	G *	H	Hrly Rate Step A
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1	3,036	3,187	3,347	3,513	3,689	3,875	4,068	4,271	17.52
2	3,105	3,260	3,425	3,595	3,775	3,963	4,161	4,368	17.91
3	3,174	3,333	3,500	3,675	3,859	4,051	4,254	4,467	18.31
4	3,246	3,408	3,579	3,758	3,945	4,142	4,349	4,567	18.73
5	3,320	3,485	3,659	3,843	4,034	4,236	4,448	4,671	19.15
6	3,394	3,564	3,743	3,929	4,127	4,333	4,549	4,777	19.58
7	3,469	3,643	3,824	4,015	4,217	4,428	4,650	4,883	20.01
8	3,547	3,724	3,911	4,107	4,313	4,528	4,754	4,992	20.46
9	3,629	3,810	4,000	4,201	4,411	4,631	4,862	5,105	20.94
10	3,710	3,895	4,090	4,294	4,508	4,734	4,970	5,219	21.40
11	3,793	3,983	4,182	4,391	4,610	4,841	5,082	5,336	21.88
12	3,879	4,073	4,276	4,491	4,715	4,951	5,199	5,458	22.38
13	3,966	4,163	4,370	4,590	4,819	5,061	5,313	5,580	22.88
14	4,055	4,257	4,470	4,694	4,930	5,176	5,434	5,706	23.39
15	4,145	4,353	4,571	4,799	5,040	5,292	5,557	5,834	23.91
16	4,239	4,451	4,674	4,907	5,153	5,411	5,682	5,965	24.46
17	4,335	4,551	4,779	5,018	5,270	5,533	5,810	6,101	25.01
18	4,432	4,654	4,887	5,131	5,388	5,657	5,939	6,238	25.57
19	4,532	4,758	4,996	5,246	5,508	5,783	6,073	6,377	26.15
20	4,634	4,865	5,108	5,364	5,633	5,914	6,209	6,520	26.74
21	4,739	4,975	5,224	5,486	5,760	6,048	6,351	6,670	27.34
22	4,845	5,087	5,341	5,609	5,888	6,183	6,493	6,817	27.95
23	4,955	5,202	5,461	5,735	6,022	6,321	6,637	6,969	28.59
24	5,066	5,319	5,585	5,864	6,157	6,466	6,789	7,129	29.23
25	5,179	5,437	5,710	5,995	6,294	6,609	6,939	7,286	29.88
26	5,296	5,561	5,840	6,132	6,438	6,759	7,098	7,453	30.55
27	5,415	5,686	5,970	6,269	6,582	6,912	7,256	7,618	31.24
28	5,537	5,815	6,105	6,411	6,730	7,067	7,421	7,792	31.94
29	5,662	5,946	6,243	6,556	6,884	7,227	7,589	7,968	32.67
30	5,790	6,079	6,384	6,703	7,038	7,389	7,759	8,147	33.40
31	5,920	6,215	6,526	6,853	7,197	7,557	7,933	8,330	34.15
32	6,053	6,355	6,674	7,006	7,357	7,724	8,111	8,518	34.92
33	6,188	6,498	6,822	7,164	7,522	7,898	8,293	8,707	35.70

\* 3 years of service at this step will advance to next step. Longevity shall still apply.

Health & Welfare Benefit Cap effective 12/01/2021

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Single \$857.06

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

2-Party \$857.06

Hourly rate based on 173.33 average hours/month.

Family \$857.06

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED CLASSIFICATIONS AND RANGES**  
**FISCAL YEAR 2021-2022**

<b><u>Classification</u></b>	<b><u>Range</u></b>	<b><u>Classification</u></b>	<b><u>Range</u></b>
Academic Affairs Specialist	15	Health Services Assistant	6
Accompanist	12	Instructional Software and Accessibility Specialist	13
Accountant	16	Instructional Support Assistant	7
Accounting Assistant	3	Instructional Support Specialist	13
Accounting Technician	13	Job Placement Specialist	15
Administrative Assistant	11	Lead Custodian	7
Admissions & Records Analyst	20	Lead Groundskeeper	17
Admissions & Records Assistant	4	Lead Instructional Support Specialist	15
Admissions & Records Officer	17	Learning Resources Assistant	11
Admissions & Records Specialist	13	Learning Resources Technician	12
Admissions & Records Technician	8	Machine Tool Shop Technician	21
Alternative Media Specialist	21	Mail and Facilities Assistant	3
Applications Support Analyst	30	Network Administrator	31
Athletic Trainer	22	Network Specialist	22
Audio/Visual Assistant	11	Office Assistant	4
Audio/Visual Specialist	22	PE & Athletic Equipment Attendant	10
Audio/Visual Technician	15	Police Officer	27
Building Mechanic (Electrician, HVAC, Painter, Plumbing & Irrigation)	22	Police Sergeant	31
Building Specialist	6	Reprographic Specialist	18
Business Office Assistant	3	Reprographic Technician	12
Campus Service Officer	6	Research Analyst	25
Chief Accountant	24	Scheduling Specialist	15
Counseling Services Assistant	4	Senior Accountant	22
Counseling Services Specialist	13	Senior Administrative Assistant	15
Counseling Services Technician	8	Senior Building Mechanic/Project Coordinat	30
Curriculum Analyst	25	Senior Technology Specialist	26
Custodian	3	Student Affairs Specialist	15
Digital Design and Graphics Technician	15	Technology Specialist	22
Digital Marketing and Communications Specialist	15	Technology Technician	15
Dispatcher and Records Coordinator	23	Testing & Tutoring Center Assistant	4
Distance Education Specialist	14	Testing & Tutoring Center Specialist	15
DSPS Specialist	15	Testing & Tutoring Center Technician	8
Facilities Planning Officer	21	Theater Technician	18
Financial Aid Officer	21	Veterans Services Specialist	15
Financial Aid Specialist	16	Warehouse Technician	12
Financial Aid Technician	12	Web Applications Analyst	30
Financial Aid/EOPS Programs Analyst	25	Web and Content Specialist	15
Foster and Kinship Care Specialist	15	Welding Shop Technician	21
Groundskeeper	6	Winery Lab Technician	15