

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**ADMINISTRATIVE/CONFIDENTIAL CLASSIFICATIONS AND RANGES**  
**FISCAL YEAR 2021-2022**

<p><b>SENIOR DEAN GROUP</b></p> <p><b>19</b> Controller            Senior Dean, Arts and Sciences            Senior Dean, Career Education and Workforce Development            Senior Dean, Counseling Services and Student Success            Senior Dean, Financial Aid/EOPS/Pre-College TRIO Programs            Senior Dean, Health and Safety            Senior Dean, Language Arts, Library and Social Sciences            Senior Dean, Research, Planning and Institutional Effectiveness            Senior Dean, Student Affairs</p>	<p><b>SENIOR MANAGER GROUP</b></p> <p><b>14</b> Senior Manager, Accounting            Senior Manager, Napa and Sonoma Small Business Development Centers*            Senior Manager, Payroll</p> <p><b>13</b> Senior Manager, Caminos al Éxito Title V Hispanic Serving Institutions (HSI) Grant Project*            Senior Manager, Welcome Center and Student Engagement</p>
<p><b>DEAN GROUP</b></p> <p><b>18</b> Chief of Police            Dean, Disability Support Programs and Services (DSPS)            Dean, Enrollment and Outreach Services</p>	<p><b>MANAGER GROUP</b></p> <p><b>12</b> Manager, Training and Development</p> <p><b>11</b> Manager, Communications and Marketing            Manager, Dual Enrollment and Educational Partnerships            Manager, Student Life            Manager, Testing and Tutoring Center            Manager, Winery Operations</p>
<p><b>ASSOCIATE DEAN GROUP</b></p> <p><b>16</b> Associate Dean, Career Pathways &amp; Economic Workforce Development            Associate Dean, Kinesiology, Athletics and Dance            Associate Dean, MESA and STEM Programs            Associate Dean, Talent Search and Student Support Services Programs*</p>	<p><b>ASSISTANT MANAGER GROUP</b></p> <p><b>10</b> Technical Director, Performing Arts</p>
<p><b>SENIOR DIRECTOR GROUP</b></p> <p><b>18</b> Senior Director, Diversity, Equity and Inclusion*            Senior Director, Facilities Services            Senior Director, Institutional Technology</p>	<p><b>CONFIDENTIAL GROUP</b></p> <p><b>11</b> Executive Coordinator to the Superintendent/President and Board of Trustees            Senior Human Resources Analyst</p> <p><b>10</b> Human Resources Analyst, Classification and Compensation</p> <p><b>9</b> Health Benefits Officer            Payroll Specialist</p> <p><b>8</b> Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs            Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services            Executive Assistant to the Assistant Superintendent/Vice President, Student Affairs            Executive Assistant to the Associate Vice President, Human Resources and Training and Development            Executive Assistant to the Superintendent/President            Human Resources Specialist, Employment Services            Human Resources Specialist, Part-Time Faculty and Personnel Support</p> <p><b>6</b> Human Resources Technician</p>
<p><b>DIRECTOR GROUP</b></p> <p><b>17</b> Director, Criminal Justice Training            Director, Enterprise and Auxiliary Services            Director, Library Services            Director, Public Affairs and Communications            Director, Student Health Services*            Director, Upper Valley Campus and Community Education</p>	
<p><b>ASSISTANT DIRECTOR GROUP</b></p> <p><b>15</b> Assistant Director, Criminal Justice Training            Assistant Director, Facilities Services</p>	

\*Temporary grant or categorically funded position

11/10/2021

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**ADMINISTRATIVE/CONFIDENTIAL MONTHLY SALARY SCHEDULE**  
**FISCAL YEAR 2021 - 2022**

STEP RANGE	A	B	C	D	E	F *	G *	H
5	4,110	4,316	4,532	4,759	4,997	5,247	5,509	5,784
6	4,316	4,532	4,759	4,997	5,247	5,509	5,784	6,073
7	4,532	4,759	4,997	5,247	5,509	5,784	6,073	6,377
8	4,759	4,997	5,247	5,509	5,784	6,073	6,377	6,696
9	4,997	5,247	5,509	5,784	6,073	6,377	6,696	7,031
10	5,247	5,509	5,784	6,073	6,377	6,696	7,031	7,383
11	5,509	5,784	6,073	6,377	6,696	7,031	7,383	7,752
12	5,784	6,073	6,377	6,696	7,031	7,383	7,752	8,140
13	6,073	6,377	6,696	7,031	7,383	7,752	8,140	8,547
14	6,377	6,696	7,031	7,383	7,752	8,140	8,547	8,974
15	6,696	7,031	7,383	7,752	8,140	8,547	8,974	9,423
16	7,031	7,383	7,752	8,140	8,547	8,974	9,423	9,894
17	7,383	7,752	8,140	8,547	8,974	9,423	9,894	10,389
18	7,752	8,140	8,547	8,974	9,423	9,894	10,389	10,908
19	8,140	8,547	8,974	9,423	9,894	10,389	10,908	11,453
20	8,547	8,974	9,423	9,894	10,389	10,908	11,453	12,026

\* 3 years of service at this step will advance to next step. Longevity shall still apply.

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College as defined in AP 7130.2 .

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College as defined in AP 7130.2 .

Bilingual Stipend = additional 5% per month to provide written translation for District documents in addition to regular duties, as identified and approved by the area Assistant Superintendent/Vice President.

Health & Welfare Benefit Cap effective 12/01/2021	Single	\$857.06
	2-Party	\$857.06
	Family	\$857.06