<table>
<thead>
<tr>
<th>SENIOR DEAN GROUP</th>
<th>SENIOR MANAGER GROUP</th>
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<tbody>
<tr>
<td>19 Controller</td>
<td>14 Senior Manager, Accounting</td>
</tr>
<tr>
<td>19 Senior Dean, Arts and Sciences</td>
<td>14 Senior Manager, Payroll</td>
</tr>
<tr>
<td>19 Senior Dean, Career Education and Workforce Development</td>
<td>13 Senior Manager, Caminos al Éxito Title V Hispanic Serving Institutions (HSI) Grant Project*</td>
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<tr>
<td>19 Senior Dean, Financial Aid/EOPS/Pre-College TRIO Programs</td>
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<tr>
<td>19 Senior Dean, Health and Safety</td>
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<tr>
<td>19 Senior Dean, Language Arts, Library and Social Sciences</td>
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<tr>
<td>19 Senior Dean, Research, Planning and Institutional Effectiveness</td>
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<tr>
<td>19 Senior Dean, Student Affairs</td>
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<tr>
<th>DEAN GROUP</th>
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<tr>
<td>18 Chief of Police</td>
<td>12 Manager, Training and Development</td>
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<tr>
<td>18 Dean, Enrollment and Outreach Services</td>
<td>11 Manager, Dual Enrollment and Educational Partnerships</td>
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<td>11 Manager, Student Life</td>
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<tr>
<th>ASSOCIATE DEAN GROUP</th>
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<tr>
<td>16 Associate Dean, Kinesiology, Athletics and Dance</td>
<td>10 Technical Director, Performing Arts</td>
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<td>16 Associate Dean, MESA and STEM Programs</td>
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<td>16 Associate Dean, Talent Search and Student Support Services Programs*</td>
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<thead>
<tr>
<th>SENIOR DIRECTOR GROUP</th>
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<tr>
<td>18 Senior Director, Diversity, Equity and Inclusion*</td>
<td>11 Executive Coordinator to the Superintendent/President and Board of Trustees</td>
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<tr>
<td>18 Senior Director, Facilities Services</td>
<td>11 Senior Human Resources Analyst</td>
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<td>10 Human Resources Analyst, Classification and Compensation</td>
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<td>9 Payroll Specialist</td>
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<td>8 Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs</td>
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<td>8 Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services</td>
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<td>8 Human Resources Specialist, Employment Services</td>
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<td>6 Human Resources Technician</td>
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*Temporary grant or categorically funded position
**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**ADMINISTRATIVE/CONFIDENTIAL MONTHLY SALARY SCHEDULE**  
**FISCAL YEAR 2022 - 2023**

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<tr>
<th>STEP</th>
<th>A</th>
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* 3 years of service at this step will advance to next step. Longevity shall still apply.

**Longevity 1 (L1)** = additional 5.00% per month longevity after 10 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

**Longevity 2 (L2)** = additional 5.00% per month longevity after 15 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

**Bilingual Stipend** = additional 5% per month to provide written translation for District documents in addition to regular duties, as identified and approved by the area Assistant Superintendent/Vice President.

**Health & Welfare Benefit Cap (12/01/21)**

<table>
<thead>
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<th></th>
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06/23/22