



2025-2026 Employee Retirement Contribution Rates

- 7.00% of reportable compensation for **PERS CLASSIC** members
- 8.00% of reportable compensation for **PERS PEPRA** members
- 10.25% of reportable compensation for **STRS CLASSIC** members
- 10.205% of reportable compensation for **STRS PEPRA** members

CLASSIC members are those who became members before January 1, 2013.

PEPRA members are those who became members on or after January 1, 2013.

Temporary hourly non-instructional employees contribute to **APPLE** as their alternative retirement plan with a contribution rate of 3.75% which is matched by the District.