President’s Cabinet

Charo Albarran, Executive Director
Human Resources

Oscar De Haro, Assistant Superintendent/Vice President, Student Affairs

Robert Parker, Assistant Superintendent/Vice President, Administrative Services

Erik Shearer, Assistant Superintendent/Vice President, Academic Affairs

Mission

Napa Valley College prepares students for evolving roles in a diverse, dynamic, and interdependent world. The college is an accredited, open-access, degree- and certificate-granting institution that is committed to student achievement through high-quality programs and services that are continuously evaluated and improved. The college serves students and the community in the following areas: transfer courses, career-technical education and training, basic skills, and self-supporting contract education and community education classes.

Values

Napa Valley College is a community of people excited about learning, where students are first and foremost in everything we do. We value, model, and encourage:

• student success
• honesty
• creativity
• integrity
• adaptability

• inclusivity
• responsibility
• openness to new ideas
• respect for others
• health and wellness
I am proud and inspired by what the team at Napa Valley College has accomplished this year. Our commitment to delivering quality in the community college system found NVC once more in the top rankings in the state, and NVC broke our previous record in the number of degrees and certificates awarded.

Our achievements began as ideas for accomplishing our mission of student success as we focused this year on creating a seamless student experience through new programs, systems, and policies.

We also achieved a strong, prudent, and sustainable financial footing, with a balanced budget. The college’s annual financial audit received the highest possible rating.

Our 75th Anniversary and Founder’s Day Celebration drew over 3,500 visitors to our campus; and the conversation in the community continues to focus on NVC as the county’s hub of education, culture, and the arts.

With our growth and accolades in career education, transfer, degrees, and certificates, NVC continues on the path to becoming the first choice for students in the region. Local, affordable, student-centered, and accessible higher education is our hallmark.

Thank you on behalf of the hundreds of staff who work to ensure that NVC empowers every student toward success.

Sincerely,

Dr. Ronald Kraft
Superintendent/President
This past year, Napa Valley College celebrated its 75th anniversary with a festival and open house celebrating NVC’s many connections to the community and its role as a provider of access to higher education, making it an excellent choice for community leaders looking to invest in the future of this great valley.

We hosted self-guided tours of the campus for more than 3,500 members of the public who had the opportunity to see how we help students move on to four-year universities or into immediate careers. Several classrooms were open to the public as professors presented lessons in various subjects, including chemistry, welding, computer-aided design, and art. Guests had a chance to see demonstrations in the Maker Lab, learn how to fly a drone, or view the sun’s surface through a special telescopic lens.

The event also featured live music, cultural entertainment, a kids zone, on-site radio broadcasting, and an opening ceremony with remarks from Rep. Mike Thompson.

Representatives from the Silverados, Napa’s new professional baseball team, operated a fast pitch booth and NVC’s baseball team Storm played at the college ball field.
Graduation ceremonies in 2018 at NVC celebrated 718 graduates receiving 1,150 degrees and certificates. The commencement speaker was student AnnaBelle Armitage, who first enrolled in dual-enrollment classes at Napa Valley College when she was a 16-year-old high school junior.

After growing up with a number of medical problems requiring hundreds of doctor appointments and numerous surgeries, AnnaBelle decided to pursue a career in health care. “Napa Valley College has meant a lot to me,” she said. “It’s the place where I discovered my passions and the place that guided me in finding what I truly wanted to do.” She said she will continue her college career online and through clinical work to reach her goal of becoming a lactation consultant. AnnaBelle credits her family and friends for supporting her academic success, and also the NVC faculty and staff, “not only for creating an environment of learning, but also for being such truly caring individuals who uplift us students and keep our heads above the water.”

A volunteer in the NVC community shelter for the October fire evacuees, she urged fellow graduates to “use our abilities and the things we have learned here to do as much good as we can,” and to “make a difference, so that at the end of the day, and at the end of our lives, we can say that we left our world better than the way we found it.”

NAPA VALLEY COLLEGE COMMUNITY

STUDENT SUCCESS

“I think community colleges get overlooked. Some people only see them as a ‘stepping stone’ before you get to ‘real’ college. But I disagree with that. Yes, some of us are transferring and moving on to other schools—and for those of you who are, I applaud and support you! But for people like me, this was my college experience.” - AnnaBelle Armitage

ACADEMIC REPORT CARD

Napa Valley College exceeded both the average and median performance among all California community colleges in four areas:

- Student progress and achievement, showing 51.2 percent of first-time NVC students received a degree, certificate or transfer within six years, compared to 46.9 percent average among all California community colleges.

- Career Technical Education (CTE), showing 60.7 percent of CTE students completed a degree, certificate, or transfer within six years, compared to 55 percent average among other community colleges.

- Students who completed at least 30 units, showing 69.9 percent of NVC students, compared to 68.1 percent among other colleges.

- English students who advanced from remedial to college-level English, 60.6 percent compared to 47.5 percent.

NVC continues to perform well on the indicators reported on the Student Success Scorecard, which is published by the California Community Colleges Chancellor’s Office each year.

*2016-17 most current information available.
Academic Quality

The college is doing well in other areas of performance, according to the annual Core Indicators Report issued by the college’s Office of Research, Planning and Institutional Effectiveness.

NVC established institutional standards of performance in 2013 to address requirements of the Accrediting Commission for Community and Junior Colleges (ACCJC), the body that accredits California community colleges.

In 2017-18, NVC exceeded standards of performance in four areas: successful course completion, fall-to-fall persistence, and the number of degree and certificate recipients. Between 2016-17 and 2017-18, the number of degree recipients increased by 8.6 percent, and the number of certificate recipients increased by 15.7 percent.

DEGREES AND CERTIFICATES

AGE

28.5% UNDER 20 YEARS OLD
31.9% 20-24 YEARS OLD
24.5% 25-39 YEARS OLD
15% 40 OR MORE YEARS OLD
0.2% UNKNOWN AGE

GENDER

54.3% FEMALE
43.5% MALE
2.2% UNKNOWN GENDER

ETHNICITY

45.0% HISPANIC*
28.7% CAUCASIAN
9.6% FILIPINO
6.7% TWO OR MORE RACES
5.5% AFRICAN AMERICAN
2.5% ASIAN
1.2% UNKNOWN ETHNICITY
0.4% PACIFIC ISLANDER
0.3% NATIVE AMERICAN

*NVC is designated as a Hispanic-Serving Institution (HSI), which requires at least 25% Hispanic full-time equivalent undergraduate enrollments.
The NVC Athletic Department projects a code of conduct that exemplifies hard work, commitment, and accountability. Students who participated in intercollegiate athletics during the 2017-18 academic year averaged 14.4 units with an average 3.20 GPA.

Our women’s volleyball team was again one of the more competitive teams in the Bay Valley Conference, finishing conference play with an 8-8 record. The men’s soccer team won the Bay Valley Conference championship under first-year head coach Rogelio Ochoa.

Sierra Smith finished as one of the top golfers in the Big 8 Conference, earning her a spot at the Northern California Community College Championships. Sierra’s extraordinary play at Nor-Cal led her to the California Community College State Championships, where she shot a final round 77, ranking her number 23 in California. Jarrett Hill played the entire season as NVC’s number one player on the men’s golf team and held one of the top three spots in the Big 8 Conference for the majority of the golf season.

Steve Ball led the men’s basketball team to a second-place conference finish, with multiple players receiving athletic scholarships to four-year institutions. Randi Simmons signed on as head coach for the women’s soccer team, resulting in one of the more successful seasons in recent years.

NVC welcomed back the women’s basketball program after a two-year hiatus with three wins in the Bay Valley Conference. The men’s basketball team finished Bay Valley Conference play with a 12-4 record. Two players received athletic scholarships.

The baseball team finished Bay Valley Conference play with a 9-12 record and 12 players signing national letters of intent.
The Napa Valley Community College District continues to demonstrate responsible stewardship of its funds. For example, the college has historically maintained a 5 percent reserve; however, this year, we achieved a 10 percent reserve for the 2017-18 budget.

Our planning priorities for 2017-18, included:

- Use results of Student Learning Outcomes assessment at the course, program, service, and institutional levels to improve teaching, learning, and student success and to drive planning and resource allocation decisions.

- Facilitate a seamless progression for students from the moment of first contact to goal achievement to increase student success and institutional effectiveness.

- Evaluate and improve instruction and services offered at off-site locations and through distance education to ensure sufficient support for students and compliance with educational standards.

- Evaluate and increase the effectiveness of institutional planning processes—including creating a common understanding of strengths and areas for improvement, strengthening the integration of planning and resource allocation processes, communicating results of evaluation processes and the rationale for changes, and ensuring accountability and accomplishment of stated goals.

- Develop an integrated resource planning system—including updating institution-level resource plans, evaluating existing resources and incorporating that evaluation into planning processes, addressing long-term and short-term resource planning, and integrating fiscal planning with other institutional plans.
Dr. Steven Fawl
Professor of Chemistry

Dr. Steven Fawl wrote an 800-page chemistry textbook to cap his 40-year career as a teacher, including 33 years at Napa Valley College. His roots at the college are deep. “I knew Dr. Harry McPherson and I know his daughter, Ann Cash, who during the infancy of the Napa Valley College Foundation introduced me to the Gasser Foundation to put together a plan for one of the first computer networks on campus,” said Fawl. But his real claim to fame is not a book or a computer system. It is helping students understand that chemistry is life. “Chemistry involves all of the disciplines — math, physics, biology,” he said. “It is the central science. I see chemistry every day, all around me, so I make it fun because I enjoy it and I want to be in the classroom. There is no better place in the world for me to be.” A student noted NVC’s founder in nominating Fawl. “Dr. McPherson went out of his way to ensure the success of his students,” the student wrote. “He succeeded by putting his students first. Dr. Fawl is the epitome of Dr. McPherson’s dream for the success of NVC. The school is better every day because of people like Dr. Fawl, as he will never stop contributing to its success.” Fawl’s book Insights in Chemistry, now in its second edition, continues to receive rave reviews from chemistry educators, who say Fawl is breaking new ground in a subject that has been around for approximately 24 centuries. That’s because he uses his own art to explain chemistry.

Paul Wagner Viticulture & Winery Technology Instructor

When teaching about wine, Paul Wagner said he tries to reach students who sit in the back of the room as he did when he was a student. “If I can keep that student in the back interested and involved, the rest of the class will be

From his vision and institutional leadership to his support of scholarships and encouragement of individual students, Napa Valley College Founding President Dr. Harry McPherson touched many lives. Each year, Napa Valley College recognizes outstanding faculty with a commitment to excellence in education with the McPherson Distinguished Teaching Award. The awards are funded by the McPherson Endowment established by Dr. McPherson and his family and now held by the Napa Valley College Foundation. The 2018 awardees were honored at the annual McPherson Luncheon in May 2018.
More than 200 scholarships are available for students each year, established by community members who are making a difference in students’ educational journeys.

At NVCF, the spirit of philanthropy is evident. When Bill Hardy, president of the foundation, spoke at the Scholarship Ceremony in May 2018, he shared that he became involved because he was once a scholarship student and understands the benefits provided to students. “Providing scholarships to students is just the most heartwarming thing you can possibly imagine,” he said.

The NVC Foundation unveiled a multi-million dollar campaign to expand and revamp the Viticulture and Winery Technology building in a new Wine Education Center. Approved by the Board of Trustees in 2017, the campaign is gaining momentum with several large pledges of support. Anne Branch, executive director of the NVC Foundation, shared her philosophy, “The reasons for making a gift to NVC are varied and personal,” she said. “Please consider making a gift to our scholarship program, and/or leaving a legacy gift to benefit future students for generations to come.”

For more information, please contact Anne Branch at (707) 256-6509 or anne.branch@napavalley.edu.
Napa Valley College’s Economic and Workforce Development program received a grant from the Prop 39 Clean Energy Workforce Program, which is focused on preparing California’s workforce to meet state objectives relating to zero net energy buildings and the reduction of carbon emissions. NVC used the funds to partner with three local high schools, including American Canyon High School, where teacher Chuck Peckinpaugh has been instructing students in his Sustainable Construction Technology class on how to build a fully self-contained energy-efficient tiny house.

The sustainable construction pathway at American Canyon High School provides learning opportunities for careers in construction and building design, cabinet construction, millwork, and furniture making, with an emphasis on the operation of power tools and shop tools. Students are also able to earn certifications through the National Center for Construction Education & Research.

NVC engineering instructor Antonio Castro partnered with Peckinpaugh to use solar photovoltaic curriculum to instruct the high school students building the tiny house to have a deeper understanding of how to install solar into the house. In addition to installing photovoltaic cells, the students installed a low-voltage electrical system; a plumbing system that supplies the bathroom and kitchen with water; custom, dual purpose, space-saving furniture and cabinetry; and low-e dual-pane windows.

In the process of building this tiny house students now understand the connection between what they are learning in class and what they will need to know when they arrive on the jobsite.

Peckinpaugh said the tiny house project has introduced his construction students to a wide range of skills, making it an “ideal” learning experience. “It covers all phases of building,” he said. “We have layout, math, safety, tool operation, construction principles, business industry standards, trying to figure out what code is and following that. Then there’s carpentry and electrical and plumbing.”
13th Annual Youth Entrepreneurship Program at NVC

Each year, Napa Valley College hosts the Youth Entrepreneurship Business Plan Competition, which is open to Napa County high school and college students who want to explore the world of business. Business plans submitted for the competition are divided into two divisions—high school and college.

Youth have the opportunity to develop business ideas, with the support of Napa Valley College small business advisors and business professors, as well as local high school instructors. It’s a great chance for youth to gain valuable skills—and maybe even plan a future business.

“My parents came to this country with just a backpack and some clothes, nothing else,” said Cinthya Cisneros, first place winner in the college division, who presented her dream bakery business, La Cheve. Perez plans to use her prize money to further her education and become a successful businesswoman.

“It was so gratifying to see my students work so diligently on their business plans and presentations,” said NVC business instructor, Bob Derbin. “Their passion is inspiring, and I am sure that we are going to see great things from these young entrepreneurs in the future.”

Napa Mom’s Machine Tool Training Leads to Internship at Shell Oil Company

Liz McPherson didn’t set out to use her NVC education to get a machinist job with Shell Oil, but that’s how things worked out for the 27-year-old Napa mom.

McPherson intended to get a child development certificate to work in a daycare center, where she could watch her daughter at the same time. But, by the end of the semester, she had to switch her class schedule to accommodate parenting. “I ended up taking Machine Tool Technology by accident – I didn’t know what it was.”

The teacher started class by talking about the danger of getting scalped by machines. “I thought ‘What am I getting myself into?’ But once we got started working, I fell in love with the trade and knew what I wanted to do with my life.”

“The teacher was very encouraging” she said. “He always told me that ‘girls are genetically better at the job’ because they have better eyes for detail. I started out as an artist, hoping school would help me become one. Machine Tool Technology is so different from art, but I feel it is still an art.” McPherson applied for an internship at the Shell Oil plant in Martinez and got an interview. Of 50 applicants for two Shell internships, three were selected, including McPherson.
Napa Valley College departments of Music and Theater presented *Sister Act*, the divine musical comedy about a disco diva who ends up in a convent after witnessing a crime. Based on the hit 1992 film, the musical features original music by Tony- and eight-time Oscar winner, Alan Menken (*Newsies, Beauty and the Beast, Little Shop of Horrors*). Returning from retirement, Professor Emeritus Dr. Eve-Anne Wilkes served as music director and conducted the orchestra, while NVC dance and theater instructor Pam Rogers choreographed the production, and former Napa Valley Playhouse artistic director Michael Ross directed.

NVC and Cafeteria Kids Partnered to present *Shrek the Musical*

NVC presented *Shrek The Musical* in partnership with Cafeteria Kids, offering elementary, middle, and high school students the opportunity to perform alongside NVC students. Based on the Oscar-winning DreamWorks Animation film, *Shrek The Musical* brought all the beloved characters we know from the film to life on stage and proved there’s more to the story than meets the ears. Directed by Olivia Cowell and Aimee Guillot of Cafeteria Kids, the production included a costume competition as well as a performance dedicated to raising funds for fire relief.

Shakespeare Napa Valley, an auxiliary program of NVC, brought *A Midsummer Night’s Dream* to the community with performances in Napa, Yountville and St. Helena. This version was set in the summer of 2017 at the Napa Valley wedding of winery owner Theseus, when four lovers escape into the vineyards where they fall asleep. Around them, the fairy world comes alive to help the mortals discover who and how to love in hilarious and magical ways. Written by William Shakespeare, *A Midsummer Night’s Dream* was directed by Jennifer King, theater professor and artistic director for the Napa Valley College Performing Arts Center.

*It’s a Wonderful Life: A Live Radio Play*

The studio theater at NVC was transformed into a live 1940s radio broadcast.
ESTATE WINES
FROM GRAPES TO BOTTLE, NVC TEACHES STUDENTS HOW TO MAKE TOP-SHELF WINE

The outstanding scores and reviews from Lisa Perrotti-Brown of Robert Parker’s Wine Advocate reaffirms the great work of Napa Valley College’s VWT Program.

**Napa Valley College Cabernet Sauvignon 2015** - 91 points from *Robert Parker’s Wine Advocate*

**Napa Valley College Chardonnay 2015** - 90 points from *Robert Parker’s Wine Advocate*

**Napa Valley College Pinot Noir 2015** - 90 points from *Robert Parker’s Wine Advocate*

“I’m continually impressed with our students on the cellar crew,” said winemaker Paul Gospodarczyk in reaction to the great reviews from *Robert Parker’s Wine Advocate*. “Their excellent work is allowing us to realize the potential of our vineyard. The only problem is, by the time they’re getting really good at cellar work, they graduate and get hired away! I can’t wait to see the impact these students have on industry.”

NVC Estate Wine is produced by the students of Viticulture and Winery Technology. Each year, nearly 500 students attend the program, which also features day and evening classes in Viticulture, Enology, Wine Sales & Marketing, and Wine Appreciation.

Students in the VWT program can obtain either a certificate or a two-year associate of science degree, specializing in viticulture, enology, or wine marketing and sales. They can then go to work right away in the wine industry or transfer to four-year colleges to further their education in winemaking. The majority of students are already actively working in the wine industry and taking classes to further their career.

Wines made through the VWT program can be purchased through www.nvcwinery.com.
Community Education
Our Upper Valley Campus provides an academically rich, multicultural learning experience offering a range of community education, noncredit classes, and campus activities that bring us together to learn more about everything from gardening to Tai Chi to computers and digital design. The community is also invited to enjoy world-renowned talent performed during Music in the Vineyards in August and the honored celebration of Diá de los Muertos in November at our beautiful campus.

Napa Valley Cooking School
Student-Run Restaurant
Each year during the fall and spring semesters, students in the Napa Valley Cooking School’s professional culinary program prepare a multi-course luncheon as a way to gain a real-time experience of working in a fine dining restaurant. Open daily to the public for three weeks at the end of each semester, the student-run restaurant prepared and served lunch to more than 1,250 satisfied guests. The annual program serves as both a delicious dining experience (for guests) and a hands-on semester final exam (for culinary students).

Napa Valley Writers’ Conference
The internationally recognized Napa Valley Writers’ Conference, an intimate week of fiction and poetry, returned to celebrate its 36th year at NVC’s Upper Valley Campus. The conference hosted authors whose accolades included National Book Awards, MacArthur Foundation fellowships, and teaching posts at top writing programs around the country, including poets Ada Limon and Jane Hirschfield. Nearly 100 aspiring fiction writers and poets from all over California and the United States participated in workshops and lectures. More than 350 people took advantage of the community readings held in the evenings throughout Napa Valley.

Napa Valley College offers free classes for adults over 55 years of age. These classes are offered at the Upper Valley Campus and in partnership throughout the Napa Valley at locations such as: Rianda House in St. Helena and the Calistoga Community Center. In 2017-18, more than 50 free non-credit classes specifically designed for older adults saw 842 enrollments.
Education is the path to success in our society and we watched with great enthusiasm as 264 students transferred to California State Universities, 100 students to UC schools, and 62 to private schools at the end of the 2017-18 school year. NVC hosts colleges and universities throughout the year to provide our students the opportunity to learn more about transferring to a four-year college.

**Associate Degree for Transfer (ADT)**

Associate Degrees for Transfer ensure guaranteed admission in specific majors to many four-year universities at the CSU, UC, Historically Black Colleges or Universities (HBCU), Western Governors University (fully online university) or participating independent, nonprofit colleges in California.

Napa Valley College invited local college and high school students to meet representatives of two dozen historically black colleges and universities (HBCUs). More than 300 students attended the event, part of the California Community Colleges Transfer Guarantee program, in which community college students who complete certain academic requirements are guaranteed transfer to 35 participating HBCUs.

**Where do UC yourself?**

More than 50 colleges and universities including private institutions—local, state and out-of-state—participated in NVC’s annual Transfer Day. High school students along with NVC students had the opportunity to visit with admissions representatives to learn more about their requirements.

**Disability Support Programs and Services (DSPS)**

DSPS ensures that all students with disabilities have equal access to all of the programs and services at Napa Valley College. The Alternate Media Program provides tools to allow access for students who cannot use standard print materials, giving them an alternative approach to achieving success.
COMMUNITY PARTNERSHIPS

NAPA VALLEY COLLEGE PRIDES ITSELF ON BEING AN INTEGRAL PART OF THE COMMUNITY AND VALUES ITS MANY COLLABORATIVE PARTNERSHIPS THROUGHOUT NAPA COUNTY.

Festival Napa Valley

In 2018, NVC officially became home of the Blackburn Music Academy, part of the prestigious mid-summer music festival, Festival Napa Valley. The Academy provides an immersive summer festival experience for talented emerging professional musicians through direct chamber and orchestral performing opportunities with some of the most respected musicians from around the world. Academy musicians participate in chamber music concerts with faculty members, orchestral concerts and workshops, sectionals, and other professional development sessions with Festival Napa Valley artists.

The inaugural year featured Sunday at the Symphony: Tribute to First Responders as well as three Bouchaine Young Artist Concerts, which showcase the next generation of classical music artists.

Napa Silverados Baseball

In 2018, we welcomed the Napa Silverados—our very own professional baseball team—to the City of Napa and to Napa Valley College. Silver Fever caught on quickly and the Silverados found a sports-loving community that embraced the fun of watching outdoor sports and the camaraderie of cheering on the home team.

Braceros: the Napa Valley Story

Last year, Napa Valley Museum brought Bittersweet Harvest, a bilingual exhibition organized by the Smithsonian’s National Museum of American History, to its galleries. NVC saw the opportunity to partner with the museum and developed a companion exhibit telling Napa Valley’s own Bracero story through rare historical and original material developed by NVC and curator Oscar Aguilar. The Bracero Legacy Project, which includes elements of the Braceros: the Napa Valley Story exhibit, remains a permanent installation in the college’s administration building lobby.
NORTH BAY FIRES
OCTOBER 2017
NAPA VALLEY COLLEGE HELPED OVER 750 NAPA COUNTY RESIDENTS IN THREE ON-CAMPUS EVACUATION CENTERS

NVC was presented a Certificate of Special Congressional Recognition by Congressman Mike Thompson for volunteerism and dedication to the community during the 2017 Northern California wildfires.