

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
 Part-Time, Hourly Credit Salary Schedule
2008-2009

SCHEDULE 1**
 (Instructional/Counseling Hours)

<u>STEP</u>	<u>HOURLY RATE</u>
1	\$ 53.56
2	55.70
3	57.93
4	60.26
5	62.66
6	65.16
7	67.76

SCHEDULE 2
 (Office hours and Part-Time Faculty Orientation)

<u>STEP</u>	<u>HOURLY RATE</u>
1	\$ 39.09
2	40.65
3	42.28
4	43.97
5	45.73
6	47.55
7	49.46

Beginning Spring 2002, the Part-Time, Hourly Credit Salary Schedule was improved using categorical funds allocated for improving part-time faculty compensation. The salary schedule was improved at each step by seven percent, except office hours, as outlined in Schedule 1. **This change is effective from the Spring Semester 2002 through the Spring Semester 2009, including Summer Sessions. Also, beginning Spring 2002, a separate Part-Time, Hourly Credit Faculty Salary Schedule was established for office hours, as outlined in Schedule 2. Classes for which office hours are currently compensated are identified in Section 12.5 of the faculty agreement. The step at which faculty are paid on Schedule 2 shall be the same as on Schedule 1. This schedule remains in effect through Spring 2009.

(NOTE: Current Faculty Agreement language allows office hours for the following courses: ENGL 85, 90, 100, 101, 120, 121, 123, 125; ESL 110; BUSI 105, 111; and MATH 10, 55, 90, 94, 96, 97, 98, 99.)