Faculty Standards and Practices – Minutes 10/5/90
3:00-4:00, Personnel Conference Room
(A. Gross)

Present: Bill Weddington, Terry Woodward, Erik Shearer, Ann Gross
Absent: Janice Ankenmann (Excused)

1.0 Adoption of Agenda – Adopted
2.0 Approval of Minutes from 9/23/09 – Approved
3.0 Public Comment – none
4.0 Discussion Item - Equivalencies
   - Reviewed Erik’s completed draft of proposed revisions
   - Found typo in Section I – should be Board Policy #4445.
   - Agreed to add “or designee” for each member of the
     Equivalency Review Team (Section III)
   - Discussed how/who to screen for those who don’t
     seem to fit minimum qualifications, including
     possibility of having discipline faculty review BOG list
     and add to it as needed. We agreed that faculty
     should be making the decision in unclear cases, and
     decided that it would be most appropriate for that to
     be handled by the Equivalency Review Team. After
     discussion, we agreed that rather than have the team
     review all applications which did not meet minimum
     qualifications, we would work with HR to revise and
     clarify the Statement of Minimum Qualifications
     Form and to add the relevant BOG discipline list to all
     job announcements in order to put the basic
     responsibility for requesting an equivalency on the
     applicants. Erik will talk with Laura about that. These
     changes also should be reflected in the Hiring Policy
     when it is revised.
   - FS&P unanimously approved of revised process with
     added changes. Erik will present to the Academic
     Senate Executive Committee for inclusion on October
     general Senate agenda for first reading and
     discussion.

Continued
5.0 Other - Received completed request for emeritus status form - will review for approval at next meeting.

5.0 Next meeting: October 21, 3:00-4:00 Personnel Conference Room.
- Will review and discuss Hiring Policy revisions, hopefully with input from Sue and Laura.
- Will review requests for emeritus status

6.0 Meeting adjourned 9:50.