Faculty Standards and Practices – Minutes February 23, 2010
12:30-1:30 HR Conference Room
(A. Gross)

Present: Bill Weddington, Erik Shearer, Ann Gross, Janet Stickman
(Janice Ankenmann, excused absence)

1.0 Adoption of Agenda - Unanimously Adopted

2.0 Approval of Minutes from December 7, Feb. 9 - Unanimously Adopted

3.0 Public Comment - None

4.0 Discussion Items

4.1 Faculty Ethics Policy Revisions -

Discussed First Draft:

- Questions about make-up of Faculty Ethics Advisors (FEA) - Different divisions? Perspectives? What qualifications and training would they get? Agreed that counselors would bring important knowledge and skills.
- Suggestion to include paragraph on confidentiality - all agreed.
- Like idea of ombudsman for students, maybe for others, too?
- Need to add time limits
- Questions about "policy" vs. "process." Agreed to change to "Guidelines and Process" to avoid confusion.
- Where does this go? Faculty Agreement? O.I?

5.0 Follow-up Actions: Ann will develop another draft for review. Members should mark any suggested changes for discussion at next meeting. Review draft of Revised Hiring Policy for initial discussion.

6.0 Next Meeting: March 16, 12:30-1:30, HR Conference Room