Faculty Standards and Practices – Minutes February 9, 2010
3:00-4:00 HR Conference Room
(A. Gross)

Present: Bill Weddington, Erik Shearer, Ann Gross
(Janice Ankenmann, Janet Stickman excused absence)

1.0 Adoption of Agenda – Adopted with addition of Emeritus Status Request

2.0 Approval of Minutes from December 7 – Tabled

3.0 Public Comment – None

4.0 Decision Item – Emeritus Request

4.1 Sable Howard-Hughes – Approved unanimously

5.0 Discussion Items

5.1 Meeting Schedule – Tuesday, Feb. 23 - 12:30-1:30, HR Conf. Rm.
    Tuesday, Mar. 16 - 12:30-1:30, HR Conf. Rm.
    Tuesday, Apr. 20 - 3:00-4:00, HR Conf. Rm.

5.2 Faculty Ethics Policies –
   - Agreed that we like the AAUP statement, but need to clarify standards for ethical behavior and specify consequences for violations
   - Need to include professional, collegial communication standards, incl. recognition of cultural competency (e.g. disallowing racist, sexist, homophobic, etc. comments and behaviors)
- Need guidelines to clarify definition of academic freedom, including respecting differing perspectives across disciplines
- Discussed options for consequences - faculty cannot be involved with discipline, per se. Could have three tracks – 1. Faculty-driven educational for one-time and/or minor violations; 2. Administrative discipline for patterns of violations, refusal to complete educational directives or more serious violations; 3. Legal consequences for violations of the law
- Tentative agreement to support AAUP and AACU papers with additional clarification of standards (see above) and policy for responding to violations.

4.0 Follow-Up Actions - In addition to documents distributed for this meeting, read “Academic Freedom and Educational Responsibility” available at www.aacu.org/About/statements/academic_freedom.cfm Be prepared to discuss ideas above. Could also review the draft of the revised faculty hiring process that was distributed earlier for possible discussion at April meeting.

5.0 Next Meeting: Tuesday, Feb. 23, 12:30-1:30, HR Conference Room