After carefully reading the self study, examining evidence, interviewing college personnel and students, and discussing the findings in light of the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges 2002 Standards, the team offers the following recommendations to Napa Valley College. The recommendations are based on specific standards cited in parentheses following each component of the recommendation.

**Recommendation 1:**
The team recommends enhancing existing processes by using ongoing data-driven assessments to revise stated goals and objectives as needed; developing integrated and comprehensive staff development activities to strengthen effectiveness in improving student learning; and ensuring the program review processes are consistently completed with similar levels of analysis and detail. (Standard I.A., I.B., II.A., II.B., III.D.)

**Recommendation 2:**
In order to increase effectiveness, the team recommends that the college explore the means to provide additional research capacity to ensure the continuation of the integrated program review and college planning processes. (Standard I.A., I.B.3., I.B.5., IV.B.2.b.)

**Recommendation 3:**
In order to increase effectiveness, the team recommends that in the event that the remaining bond funds are not sufficient the college develop and implement a contingency plan to ensure adequate, functional space for student services. (Standard II.C., III.B.1.)

**Recommendation 4:**
In order to increase effectiveness, the team recommends that the college ensure there is an organizational structure in place that will effectively provide leadership for learning resources and library services. (Standard II.C.1.a., III.A.2.)

**Recommendation 5:**
In order to increase effectiveness, the team recommends that the college regularly assess its progress toward a sustained environment in which all constituents are empowered to engage in a collaborative effort that recognizes the value of diversity. (Standard I.A., I.B., III.A.4., IV.A.)

**Recommendation 6:**
In order to increase effectiveness, the team recommends the college develop specific strategies to address its stated concern of maintaining reserve levels above 5% during the state’s ongoing fiscal crisis, while still maintaining its commitment to fund long term liabilities such as post-employment benefits. (Standard III.D.1., III.D.2.)